

UNITED FIRE & CASUALTY CO  
Form 8-K  
January 06, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): December 31, 2004**

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**United Fire & Casualty Company**

(Exact name of registrant as specified in its charter)

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**Iowa**  
(State or Other Jurisdiction  
of Incorporation)

**2-39621**  
(Commission File No.)

**42-0644327**  
(IRS Employer  
Identification No.)

**118 Second Avenue, S.E., Cedar Rapids, Iowa**  
(Address of principal executive offices)

**52407**  
(Zip Code)

**Registrant's telephone number, including area code: 319-399-5700**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 8.01 Other Events.**

On December 31, 2004, E. Dean Fick, Vice President and Chief Claims Officer retired from United Fire & Casualty Company. Dean has served United Fire & Casualty Company as Vice President and Chief Claims officer since 1991.

David E. Conner, Vice President of United Fire & Casualty Company, will succeed Dean Fick as Chief Claims Officer effective January 1, 2005. David has been employed by United Fire & Casualty Company as a Claims Manager since July 1998. He has more than 20 years of claims experience, both in claims adjusting and management. He also holds numerous insurance designations, including CPCU, and has earned a master of business administration degree.

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

United Fire & Casualty Company

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(Registrant)

January 5, 2005

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(Date)

/s/ Kent G. Baker

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Kent G. Baker, Chief Financial Officer