VILLAS JOHN D Form 4 October 16, 2002

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 **OMB APPROVAL**

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1. Name and Adv Villas, John D.			me and Tic c. (ENTG)		P	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) 3500 Lyman Bo	of Reporting Person,					Statement for onth/Day/Year tober 15, 2002	X	Director 10% Owner X Officer (give title below) Other (specify below)				
							C	<u>Chief Financial</u> Officer				
	(Street)							f Amendment,		7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person		
								te of Original onth/Day/Year)				
Chaska, MN 55	318							onui/Day/Tear)				
									ľ		More than One	
									R	Reporting Person		
(City)	(State)	Zip)	Т	able	Ι Non-Γ)erivat	ive Sec	urities Acquired				
1. Title of	1	2A. Deemed	3. Trans		4. Securitie			5. Amount of	, = p	6. Owner-	7. Nature of	
Security	action	Execution			(A) or Disp			Securities			Indirect	
(Instr. 3)	Date	Date,	(Instr. 8		(Instr. 3, 4		` /	Beneficially		Direct (D)	Beneficial	
	(Month/ Day/	if any	Code	V	Amount	(A)	Price	Owned Follow-		or Indirect (I)	Ownership	
	Year)	(Month/Day/				or		ing Reported		(Instr. 4)	(Instr. 4)	
		Year)				(D)		Transactions(s)				
								(Instr. 3 & 4)				
Common Stock									186,733	D		
Common Stock									118,710	I	by ESOP	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

				0/1 /			1 /					
	1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Natu
	Derivative	sion or	action	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indire
ı	Security	Exercise	Date	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Beneficia
		Price of		Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownersh

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(Instr. 3)		(Month/ Day/ Year)	if any (Month/ Day/ Year)	(Instr. 8)	(A) or Disposed of (D) (Instr. 3, 4		Year)		(Instr. 3 & 4)		Following Reported Transaction(s) (Instr. 4)	of Derivative Security: Direct (D) or Indirect	(Instr. 4)
				Code V	& 5) V (A)			Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)	
Stock Option (Right to Buy)	\$3.15						(1)		Common Stock		117,830	D	
Stock Option (Right to Buy)	\$3.15						(2)		Common Stock	9,870	9,870	D	
Stock Option (Right to Buy)	\$9.63						(3)		Common Stock	25,000	25,000	D	
Stock Option (Right to Buy)	\$9.63						(4)		Common Stock	25,000	25,000	D	
Stock Option (Right to Buy)	\$8.38						(5)		Common Stock	35,000	35,000	D	
Stock Option (Right to Buy)	\$11.00						(6)		Common Stock	300	300	D	
Stock Option (Right to Buy)	\$8.04						(7)	10/15/11	Common Stock	70,000	70,000	D	
Stock Option (Right to Buy)		0 10/15/02		A	75,00	0	(8)		Common Stock	75,000	75,000	D	

Explanation of Responses:

- (1) 100% vested.
- (2) 100% vested.
- (3) 12,500 shares are exercisable; the remaining shares will become exercisable as follows: 6,250 shares on each of August 19, 2003 and 2004.
- (4) 12,500 shares are exercisable; the remaining 12,500 shares will be exercisable as follows: (i) 6,250 shares on July 10, 2003; and (ii) 6,250 shares on July 10, 2004.
- (5) 8,750 shares are exercisable; an additional 8,750 shares will vest on each of November 27, 2002, 2003, and 2004.
- (6) 100% vested.
- (7) 17,500 shares are exercisable; an additional 17,500 shares will become exercisable on each of October 15, 2003, 2004, and 2005.
- (8) This option will become exercisable with respect to 25% of the shares on each of October 15, 2003, 2004, 2005, and 2006.

By: /s/ <u>Lori Cameron</u>
Attorney-in-Fact for John D. Villas

10/16/02 Date

**Signature of Reporting Person

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**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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