VILLAS JOHN D Form 4 April 03, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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Filed By

Romeo and Dye's

Section 16 Filer www.section16.net

OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

					me and Tic ic. (ENTG)		Р	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) 3500 Lyman Bo						Statement for onth/Day/Year pril 1, 2003	X	Director 10% Owner X Officer (give title below) Other (specify below)					
										<u>Thief Financial</u> Officer	L		
	(Street)							5. If Amendment,		7. Individual or Joint/Group Filing			
								Date of Original		(Check Applicable Line)			
Chaska, MN 55	318							Ionth/Day/Year)		$\underline{\mathbf{X}}$ Form filed by One Reporting			
									Р	Person Form filed by More than One Reporting Person			
									Б				
(C:+)	(54=4=)		Table I Non-Derivative Securities Acquired, I							1 0			
(City)	1	(Zip)	1						, Dispose	bosed of, or Beneficially Owned			
1. Title of	2. Trans-	2A. Deemed	3. Trans		4. Securitie	-		5. Amount of		6. Owner-	7. Nature of		
Security	action	Execution			(A) or Disp		f (D)	Securities		· · · ·	Indirect		
(Instr. 3)	Date	Date,	(Instr. 8	í –	(Instr. 3, 4			Beneficially		(_)	Beneficial		
	(Month/ Day/ Year)	2	Code	V	Amount	(A)	Price			or Indirect (I) (Instr. 4)	(Instr. 4)		
	rear)	(Month/Day/ Year)				or		ing Reported Transactions(s)		(Instr. 4)	(Instr. 4)		
		(cur)				(D)		(Instr. $3 \& 4$)					
Common Stock								(1150: 5 & 1)	182,252	D			
Common Stock									118,710	I	by ESOP		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature	
Derivative	sion or	action	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	Date	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial	
	Price of		Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership	

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(Instr. 3)	Derivative Security	Day/	if any (Month/ Day/ Year)	(Instr. 8)	. Ac (A Di of (Ir	ecurities cquired A) or isposed E (D) nstr. 3, & 5)			(Instr. 3 & 4)]	Following Reported Transaction(s) (Instr. 4)	of Deriv- ative Security: Direct (D) or Indirect (I)	(Instr. 4)
				Code			Exer-cisable	Expira- tion Date		Amount or Number of Shares			(Instr. 4)	
Stock Option (Right to Buy)	\$3.15						(2)		Common Stock			107,830	D	
Stock Option (Right to Buy)	\$3.15	5 04/01/03		S		5,000			Common Stock		\$10.10	0	D	
Stock Option (Right to Buy)	\$9.63								Common Stock	25,000		25,000	D	
Stock Option (Right to Buy)	\$9.63						(5)		Common Stock	25,000		25,000	D	
Stock Option (Right to Buy)	\$8.38						(6)		Common Stock	35,000		35,000	D	
Stock Option (Right to Buy)	\$11.00						(7)		Common Stock	300		300	D	
Stock Option (Right to Buy)	\$8.04						(8)		Common Stock	70,000		70,000	D	
Stock Option (Right to Buy)	\$5.90						(9)		Common Stock	75,000		75,000	D	

Explanation of Responses:

(1) These shares were acquired under the Company's ESPP.

(2) 100% vested.

(3) 100% vested.

 $(\underline{4})$ 12,500 shares are exercisable; the remaining shares will become exercisable as follows: 6,250 shares on each of August 19, 2003 and 2004. (<u>5</u>) 12,500 shares are exercisable; the remaining 12,500 shares will be exercisable as follows: (i) 6,250 shares on July 10, 2003; and (ii) 6,250 shares on July 10, 2004.

(6) 17,500 shares are exercisable; an additional 8,750 shares will vest on each of November 27, 2003 and 2004.

(7) 100% vested.

(8) 17,500 shares are exercisable; an additional 17,500 shares will become exercisable on each of October 15, 2003, 2004, and 2005.

(9) This option will become exercisable with respect to 25% of the shares on each of October 15, 2003, 2004, 2005, and 2006.

By: /s/ <u>Lori Cameron</u>

April 3, 2003 Date

Attorney-in-Fact for John D. Villas

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**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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