GEYER STAN Form 4 February 04, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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> Filed By Romeo and Dye's Section 16 Filer www.section16.net

Name and Address of Reporting Person* Geyer, Stan					r Name an is, Inc. (El			Pers	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 3500 Lyman Boulevard				epo	. Identifica erting Perso tity (volun	on,	Number	4. Statement for Month/Day/Year December 19, 2002	10% _ O	X Director 10% Owner Officer (give title below) Other (specify below)		
Chaska, MN						5. If Amendment, Date of Original (Month/Day/Year)	(Che X Fo Pers _ Fo	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(Ci	ty) (State)	(Zip)		1	able I N	lon-I)erivati	ive Securities Acquired	, Disposed o	of, or Beneficially Owned		
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	Execution Date,	3. Tranaction Code (Instr.) Code		4. Securiti Acquired Disposed (Instr. 3, 4) Amount	(A) o of (D	r)) Price	5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock								493,121	D	by trust		
Common Stock								15,000	I	by SBCA Charitable Remainder Unitrust		
Common Stock								338,918	I	by family members		
Common Stock								400,000	I	by Transend Company, LP ⁽¹⁾		
Common Stock	12/19/02		G	V	2,000	A	N/A	32,925	I	by family foundation		
Common Stock								150,000	I	by Transend Company II, LP ⁽²⁾		
Common Stock								291,878	I	by ESOP		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

		1	rigi, paris,		<u> </u>			option.					1	1	
1. Title of	2. Conver-	3.	3A.	4.		5.		Date Exerc	isable	7. Title an	d	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans	_ h	Nun		and Expiratio		Amount o	f	Derivative	Derivative	Owner-	of Indirect
Security		action		action		of		Date		Underlyin			Securities		Beneficial
Security		I								-	-				
		Date	Date,	Code				(MeIonth/Day/		Securities		(Instr. 5)	Beneficially		Ownership
(Instr. 3)	Derivative		if any			Secu	ıriti	X ear)		(Instr. 3 &	: 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.		Acq	uire	d					Following	ative	
		Day/		8)		(A)							Reported	Security:	
		Year)	Year)	0)		Disp		1						Direct	
		r car)	r car)					u T							
					•	of (I))						(Instr. 4)	(D)	
														or	
						(Inst	r.							Indirect	
					ŀ	3, 4 &							(I)		
													(Instr. 4)		
					_	5)								(IIISII. 4)	
				Code	V	(A)	(D)	Date	Expira-	Title	Amount				
						()	` /		tion		or				
								LACI-CISADIC	Date		Number				
									Date						
											of				
											Shares				
Stock	\$ 3.15							(3)	12/11/07	Common	294.574		294,574	D	
Option	Ψ 0.110								12,11,0,	Stock					
										Stock					
(right to															
buy)															
Stock	\$3.15							(4)	2/11/08	Common	254,744		254,744	D	
Option										Stock	ĺ		,		
(right to										Stock					
buy)					Ш										
Stock	\$9.63							(5)	9/18/10	Common	30,000		30,000	D	
Option										Stock					
(right to															
buy)															
					Н										
Stock	\$8.38							(6)	11/26/10	Common	90,000		90,000	D	
Option										Stock					
(right to	1														
buy)	1														
	6.44.6 0	1		 	H			(7)	= /4 4 /4 0	C	200		200		
Stock	\$ 11.00							(7)	7/11/10	Common	300		300	D	
Option	1									Stock					
(right to	1														
buy)	1														
	ΦΩ Ω Δ	1		1	H	-		(8)	10/15/11	C	120 000		120.000	D	
Stock	\$8.04							(8)	10/15/11	Common	120,000		120,000	D	
Option	1									Stock					
(right to	1]
buy)															
	φ. σ. οο	t			H			(0)	10/15/15	C	100.000		100 000	- n	
Stock	\$ 5.90							(9)	10/15/12	Common	100,000		100,000	D	
Option										Stock					
(right to															
buy)															
vuy)		I	l						I	I	I		ı	l	

Explanation of Responses:

⁽¹⁾ Transend Company, LP is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes.

⁽²⁾ Transend Company II, LP is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes.

^{(3) 100%} vested

^{(4) 100%} vested

^{(5) 15,000} shares are exercisable; 7,500 additional shares will become exercisable on each of August 19, 2003 and 2004.

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(6) 45,000 shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2003 and 2004.

(7) 100% vested

(8) 30,000 shares are exercisable; 30,000 additional shares will become exercisable on each of October 15, 2003, 2004 and 2005.

(9) 25,000 shares will become exercisable on each of October 15, 2003, 2004, 2005 and 2006.

By: /s/ Lori Cameron Attorney-in-Fact for Stan Geyer

February 4, 2003

Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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