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GEYER STAN Form 4 January 06, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

					er Name a is, Inc. (E			Perso	 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director			
(Last) (First) (Middle) 3500 Lyman Boulevard					3. Identific orting Pers tity (volur	on,	Number	4. Statement for Month/Day/Year January 4, 2003				<u>X</u> Dir 10% (Off
(Street) Chaska, MN 55318								5. If Amendment, Date of Original (Month/Day/Year)				(Chec <u>X</u> For Perso For Repor
(City 1. Title of Security						ies Ac	quired		, Disposed o 6. Owner- ship Form:	f, or Beneficially Owned 7. Nature of Indirect Beneficial Ownership		
(Instr. 3)	Date (Month/ Day/ Year)	Date, Co if any (I	action Code (Instr.	r Ó	(D) (Instr. 3, 4	B 4 & 5) O			Direct (D) or Indirect	(Instr. 4)		
	rear)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)		Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)			
Common Stock	01/04/03		J <u>(1)</u>	v	382	D	\$8.76	493,503	D	by trust		
Common Stock								15,000	Ι	by SBCA Charitable Remainder Unitrust		
Common Stock								338,918	Ι	by family members		
Common Stock								400,000	Ι	by Transend Company, LP ⁽²⁾		
Common Stock								30,925	I	by family foundation		
Common Stock								150,000	I	by Transend Company II, LP ⁽³⁾		
Common Stock								291,878	Ι	by ESOP		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially														
Owned														
(e.g., puts, calls, warrants, options, convertible securities)														
5	sion or Exercise	3. Trans- action Date (Month/ Day/	3A. Deemed	4. Trans- action Code (Instr. 8)	of Deri Secu Acqu (A)	nber ivati uritio quire or pose D) str.	6. Date Exercisable and Expiration Date (Month/Day/ Exear) H		7. Title and Amount of Underlying Securities (Instr. 3 & 4)		Derivative Security (Instr. 5)	Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	ship Form	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V	7 (A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares				
Stock Option (right to buy)	\$ 3.15						(4)		Common Stock	n 294,574		294,574		
Stock Option (right to buy)	\$3.15								Common Stock			254,744	D	
Stock Option (right to buy)	\$9.63								Common Stock			30,000	D	
Stock Option (right to buy)	\$8.38								Common Stock			90,000		
Stock Option (right to buy)	\$ 11.00						_		Common Stock			300	D	
Stock Option (right to buy)	\$8.04								Common Stock	120,000		120,000	D	
Stock Option (right to buy)	\$ 5.90						(10)		Common Stock	100,000		100,000	D	

Explanation of Responses:

(1) These shares were acquired under the Company's ESPP.

(2) Transend Company, LP is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes.

(3) Transend Company II, LP is a grantor retained annuity trust and was formed as a part of a series of transactions for estate planning purposes. (4) 100% vested

(5) 100% vested

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(6) 15,000 shares are exercisable; 7,500 additional shares will become exercisable on each of August 19, 2003 and 2004.

(7) 45,000 shares are exercisable; an additional 22,500 shares will vest on each of November 27, 2003 and 2004.

(8) 100% vested

(9) 30,000 shares are exercisable; 30,000 additional shares will become exercisable on each of October 15, 2003, 2004 and 2005. (10) 25,000 shares will become exercisable on each of October 15, 2003, 2004, 2005 and 2006.

By: /s/ Lori Cameron Attorney-in-Fact for Stan Geyer **Signature of Reporting Person

January 6, 2003 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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