Dickey John H Form 4 January 05, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b). (Print or Type Responses)

1. Name and Address of Reporting Person * Dickey John H			2. Issue Symbol	er Name an	d Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (Middle) 1069 STATE ROUTE 46 EAST					ngs, Inc. [HRC]	(Check all applicable)			
			(Month/I 12/31/2	Day/Year) 2009		Director 10% Owner X Officer (give title Other (specifically) below) Sr. V.P., Human Resources			
(Street)				endment, D	Pate Original ar)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
BATESVII	LE, IN 4700	5				· · · · · · · · · · · · · · · · · · ·	More than One Reporting		
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative Securities Acc	quired, Disposed (of, or Beneficially Owned		
1.Title of		Date 2A. Deer		3. T	4. Securities Acquired		6. Ownership 7. Nature		

		Tubi	cr mon b	Tion Derivative Securities Required, Disposed of, or Beneficiary Owned							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securitie Transaction(A) or Disp Code (Instr. 3, 4 a (Instr. 8)			d of (D)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				
Common Stock	12/31/2009		M	6	A	<u>(8)</u>	11,370	D			
Common Stock	12/31/2009		F	2	D	\$ 23.99	11,368	D			
Common Stock	12/31/2009		M	3	A	<u>(8)</u>	11,371	D			
Common Stock	12/31/2009		F	1	D	\$ 23.99	11,370	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		te	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units (Deferred Stock Award) 11/30/05 5 yr	<u>(1)</u>	12/31/2009	A	5	(2)	12/01/2010(2)	Common Stock	5
Restricted Stock Units (Deferred Stock Award) 1/31/06 5 yr	<u>(T)</u>	12/31/2009	A	11	(3)	02/01/2011(3)	Common Stock	11
Restricted Stock Units (Deferred Stock Award) 11/30/06 5 Yr.	<u>(1)</u>	12/31/2009	A	14	<u>(4)</u>	12/01/2011(4)	Common Stock	14
Restricted Stock Units	(1)	12/31/2009	A	23	<u>(5)</u>	12/06/2012(5)	Common Stock	23

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(Deferred Stock Award) 12/5/07 5 Yr									
Restricted Stock Units (Deferred Stock Award) 12/2/08 4 yr	Ω	12/31/2009	A	28		<u>(6)</u>	12/03/2012 <u>(6)</u>	Common Stock	28
Restricted Stock Units (Deferred Stock Award) 12/3/09 4 yr	<u>(1)</u>	12/31/2009	A	24		<u>(7)</u>	12/04/2013 <u>(7)</u>	Common Stock	24
Restricted Stock Units (Deferred Stock Award) 12/15/04	Ш	12/31/2009	A	6		12/31/2009	12/31/2009	Common Stock	6
Restricted Stock Units (Deferred Stock Award) 12/15/04	(1)	12/31/2009	С		6	12/31/2009	12/31/2009	Common Stock	6
restricted Stock Units (Deferred Stock Award) 12/15/04	Ш	12/31/2009	A	3		12/31/2009	12/31/2009	Common Stock	3
Restricted Stock Units (Deferred Stock	(1)	12/31/2009	С		3	12/31/2009	12/31/2009	Common Stock	3

Award) 12/15/04

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Date

Dickey John H Sr. V.P., 1069 STATE ROUTE 46 EAST Human BATESVILLE, IN 47006 Resources

Signatures

Donna Isaacs, as Attorney-in-Fact for John H. Dickey

01/05/2010

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Conversion or Exercise Price of Derivative Security is 1-for-1.
- Restricted Stock Units vest 30% on 12/1/10. Stock units will automatically be converted into shares of common stock in accordance with respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights which accrue on dividend record date.
- Restricted Stock Units vest 25% on 2/1/10; and 30% on 2/1/11. Stock units will automatically be converted into shares of common stock (3) in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.
- Restricted Stock Units vest 25% on 12/01/10 and 30% on 12/01/11. Stock units will automatically be converted into shares of common (4) stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.
- Restricted Stock Units vest 25% on 12/6/10, 25% on 12/6/11 and 30% on 12/6/12. Stock units will automatically be converted into shares (5) of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.
- Restricted Stock Units vest 50% on 12/3/2010, 25% on 12/3/2011 and 25% on 12/3/2012. Stock units will automatically be converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.
- Restricted Stock Units vest 25% on 12/4/2010, 25% on 12/4/2011, 25% on 12/4/2012 and 25% on 12/4/2013. Stock units will automatically be converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.
- (8) Price Not Applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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