Symmetry Medical Inc. Form 3

December 09, 2004

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting

Person \*

Hite Fred

(Last)

(First) (Middle)

Statement

(Month/Day/Year)

12/09/2004

2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol

Symmetry Medical Inc. [SMA]

(Check all applicable)

(give title below) (specify below)

Sr VP, CFO & Secretary

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

C/O SYMMETRY MEDICAL, INC., 220 W. MARKET

STREET

(Street)

Director \_X\_\_ Officer

10% Owner Other

6. Individual or Joint/Group Filing(Check Applicable Line) \_X\_ Form filed by One Reporting

Person

Form filed by More than One

Reporting Person

WARSAW, INÂ 46580

(City) (State)

1. Title of Security (Instr. 4)

(Zip)

2. Amount of Securities

Beneficially Owned (Instr. 4)

3. Ownership

Table I - Non-Derivative Securities Beneficially Owned

4. Nature of Indirect Beneficial

Ownership (Instr. 5)

Form: Direct (D) or Indirect (I)

(Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security

(Instr. 4)

2. Date Exercisable and **Expiration Date** 

(Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security

or Exercise Price of

4.

5. Conversion

Ownership Form of Derivative

6. Nature of Indirect Beneficial Ownership (Instr. 5)

(Instr. 4)

Expiration Exercisable Date

Title

Amount or Number of Derivative Security

Security: Direct (D)

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Shares or Indirect (I) (Instr. 5)  $2003 \text{ Stock Option Plan} \quad \hat{A} \stackrel{(1)}{=} \quad 07/29/2013 \stackrel{\textbf{Common}}{\text{Stock}} \quad 72,410 \quad \$ \ 4.83 \qquad D \quad \hat{A}$ 

## **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

Hite Fred

C/O SYMMETRY MEDICAL, INC. 220 W. MARKET STREET

WARSAW, INÂ 46580

# **Signatures**

/s/ Manu Bettegowda, under power of attorney

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Vest ratably over a four-year period as of the end of each of the fiscal years of the issuer for that period. As of this date, none of Mr. Hite's options have vested or are currently exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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