Wellesley Bancorp, Inc. Form 10-Q August 09, 2013

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

#### FORM 10-Q

(Mark one)

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2013

OR

oTRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-35352

WELLESLEY BANCORP, INC. (Exact name of registrant as specified in its charter)

Maryland (State or other jurisdiction of incorporation or organization)

40 Central Street, Wellesley, Massachusetts (Address of principal executive offices) 45-3219901 (I.R.S. Employer Identification No.)

02482

(Zip Code)

(781) 235-2550 (Registrant's telephone number, including area code)

Not Applicable (Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes X No\_\_\_\_

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer \_\_\_\_\_ Accelerated filer \_\_\_\_\_ Non-accelerated filer \_\_\_\_\_ Smaller reporting company X (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  $\_$  No X

As of August 1, 2013, there were 2,460,490 shares of the registrant's common stock outstanding.

## WELLESLEY BANCORP, INC.

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**Signatures** 

## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements (Unaudited)

#### CONSOLIDATED BALANCE SHEETS

Acceta	Ju	ine 30, 2013 (Dollars in t	December 3 2012 n thousands)		
Assets					
Cash and due from banks Short-term investments Total cash and cash equivalents	\$	2,553 9,636 12,189	\$	2,247 15,971 18,218	
Certificates of deposit Securities available for sale, at fair value Federal Home Loan Bank of Boston (FHLB) stock, at cost Loans held for sale		350 35,276 2,799 2,487		600 39,256 2,005 9,130	
Loans Less allowance for loan losses Loans, net		334,103 (4,008) 330,095		297,935 (3,844 294,091	
Bank-owned life insurance Premises and equipment, net Accrued interest receivable Net deferred tax asset Other assets Total assets	\$	6,487 2,447 1,080 2,081 1,452 396,743	\$	6,385 2,044 1,019 1,933 1,367 376,048	
Liabilities and Stockholders' Equity					
Deposits: Noninterest-bearing Interest-bearing Short-term borrowings Long-term debt Accrued expenses and other liabilities Total liabilities	\$	39,370 261,908 301,278 6,000 42,500 1,294 351,072	\$	39,044 259,015 298,059  31,500 1,518 331,077	
Commitments and contingencies					
Stockholders' equity: Preferred stock, \$0.01 par value; 1,000,000 shares authorized, none issued Common stock, \$0.01 par value; 14,000,000 shares authorized, 2,460,490 shares issued and outstanding at June 30, 2013;		_		_	
2,480,610 shares issued and outstanding at December 31, 2012		24		24	

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Additional paid-in capital	22,704	22,751
Retained earnings	24,381	23,203
Accumulated other comprehensive income	295	790
Unearned compensation – ESOP	(1,733)	(1,797)
Total stockholders' equity	45,671	44,971
Total liabilities and stockholders' equity	\$ 396,743	\$ 376,048
Accumulated other comprehensive income Unearned compensation – ESOP Total stockholders' equity	\$ 295 (1,733) 45,671	\$ 790 (1,797 ) 44,971

See accompanying notes to consolidated financial statements.

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)

	Three Months Ended June 30, 2013 2012			Six Months Ended June 30, 2013 20 nds, except per share data)			
Interest and dividend income:	(D0	nais	in thousai	ius, e	except per	snai	e dala)
Interest and fees on loans and loans held for sale	\$3,770		\$3,157		\$7,516		\$6,273
Debt securities:	\$5,770		\$5,157		\$7,510		\$0,275
Taxable	133		199		277		382
Tax-exempt	133 47		199 67		277 99		136
*			07 14		18		29
Interest on short-term investments and certificates of deposit Dividends on FHLB stock	8 2		14 2		18 4		29 4
Total interest and dividend income	2 3,960				4 7,914		4 6,824
	5,900		3,439		7,914		0,824
Interest expense:	520		516		1 077		1.041
Deposits Short terms have a single state of the second state of th	538		516		1,077		1,041
Short-term borrowings	1		22		1		43
Long-term debt	134		99		256		170
Total interest expense	673		637		1,334		1,254
Net interest income	3,287		2,802		6,580		5,570
Provision for loan losses	100		100		200		250
Net interest income, after provision for loan losses	3,187		2,702		6,380		5,320
Noninterest income:							
Customer service fees	40		46		80		73
Mortgage banking activities	52				76		
Gain (loss) on sale of securities, net	103		(1	)	103		(1
Income on bank-owned life insurance	57		46	,	102		83
Wealth management fees	93		46		181		89
Loss on extinguishment of debt	(93	)			(93	)	
Miscellaneous	11	)	11		23	)	21
Total noninterest income	263		148		472		265
Noninterest expense:	205		140		<b>H</b> /2		205
Salaries and employee benefits	1,521		1,245		2,951		2,345
Occupancy and equipment	356		318		696		2,343 604
			99		242		215
Data processing FDIC insurance	116 67						
			47		133		102
Contributions	1		1		2		1,801
Other general and administrative	434		462		888		817
Total noninterest expense	2,495		2,172		4,912		5,884
Income (loss) before income taxes	955		678		1,940		(299
Provision (benefit) for income taxes	372		244		762		(180
Net income (loss)	583		434		1,178		(119
Other comprehensive income (loss):							
	(604	)	151		(715	)	224

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Unrealized holding (losses) gains on available-for-sale securities Reclassification adjustment for net securities gains realized Tax effect	(103 279	)	(60	)	(103 323	)	(85	)	)
Total other comprehensive income (loss)	(428	)	91		(495	)	139		
Comprehensive income Net income per common share (basic and diluted) Weighted average shares outstanding (basic and diluted)	\$155 \$0.26 2,285,860		\$525 \$0.20 2,216,184	Ļ	\$683 \$0.52 2,289,699		\$20 N/A N/A		

See accompanying notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY Six Months Ended June 30, 2013 and 2012

	Comm Shares (Dollars in tho	ion Stock Amount usands)	Additional Paid-in Capital	O RetainedCom		ompensationSt	otal ockholders' quity
Balance at December 31, 2011	_	\$ —	\$ —	\$ 22,104 \$	627 \$	\$	22,731
Net loss Other comprehensive income Issuance of common stock		_		(119 )	 139	_	(119 ) 139
for initial public offering, net of expenses of \$1,260 Issuance of common stock to Wellesley Bank Charitable	2,249,674	22	21,214	_	—	—	21,236
Foundation Stock purchased by the ESOP ESOP shares committed to be	157,477 —	2	1,573	_	_	(1,926)	1,575 (1,926)
allocated (5,349)		—	17	—	_	54	71
Balance at June 30, 2012	2,407,151	\$ 24	\$ 22,804	\$ 21,985 \$	766 \$	(1,872) \$	43,707
Balance at December 31, 2012	2,480,610	\$ 24	\$ 22,751	\$ 23,203 \$	790 \$	(1,797) \$	44,971
Net income Other comprehensive loss Purchase and retirement of	_	_	_	1,178 —	(495)	_	1,178 (495 )
treasury shares Shared- based	(20,120)	—	(314 )	—		_	(314 )
compensation-equity incentive plan ESOP shares committed to be	—	—	228	—	_		228
allocated (6,419)			39			64	103
Balance at June 30, 2013	2,460,490	\$ 24	\$ 22,704	\$ 24,381 \$	295 \$	(1,733) \$	45,671

See accompanying notes to consolidated financial statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS

	Six Months Ended Jur 30,			e
	2013	50	, 2012	
		hou	sands)	
Cash flows from operating activities:				
Net income (loss)	\$1,178		\$(119	)
Adjustments to reconcile net income (loss) to net cash provided (used) by operating				/
activities:				
Provision for loan losses	200		250	
Depreciation and amortization	179		129	
Net amortization of securities	125		111	
Loans originated for sale	(14,558	)	(5,750	)
Principal amount of loans sold	21,125	<i>,</i>	3,604	
(Gain) loss on sale of securities, net	(103	)	1	
Accretion of net deferred loan fees	(224	)	(214	)
Income on bank-owned life insurance	(102	)	(83	Ś
Deferred income tax provision (benefit)	175	,	(681	Ś
Issuance of common stock to Wellesley Bank Charitable Foundation			1,575	,
ESOP expense	103		71	
Share-based compensation	228			
Net change in:	220			
Accrued interest receivable	(61	)	(86	)
Other assets	(85	)	474	,
Accrued expenses and other liabilities	(224	)	15	
Net cash provided (used) by operating activities	7,956	)	(703	)
Not eash provided (used) by operating derivities	1,950		(105	)
Cash flows from investing activities:				
Net decrease (increase) in certificates of deposit	250		(500	)
Activity in securities available for sale:			,	
Maturities, prepayments and calls	4,967		2,818	
Purchases	(3,256	)	(12,057	)
Proceeds from sales of securities	1,429	<i>,</i>		
(Purchase) redemption of Federal Home Loan Bank stock	(794	)	216	
Loan originations, net	(35,904	)	(22,388	)
Additions to premises and equipment	(582	)	(1,055	)
Purchases of bank-owned life insurance		/	(2,000	Ĵ
Net cash used by investing activities	(33,890	)	(34,966	)
Cash flows from financing activities:				
Net increase in deposits	3,219		3,733	
Proceeds from long-term debt	17,500		16,000	
Repayments of long-term debt	(6,500	)	—	
Increase in short-term borrowings	6,000		536	
Conversion of stock subscriptions to common stock			(19,666	)
Net proceeds from the issuance of common stock			21,236	
Payment to acquire treasury shares	(314	)	_	
Acquisition of common stock by ESOP			(1,926	)

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Net cash provided by financing activities	19,905	19,913					
Net change in cash and cash equivalents	(6,029	) (15,756 )					
Cash and cash equivalents at beginning period	18,218	33,524					
Cash and cash equivalents at end of period	\$12,189	\$17,768					
Supplementary information:							
Interest paid	\$1,319	\$1,255					
Income taxes paid	873	475					
See accompanying notes to consolidated financial statements.							

#### WELLESLEY BANCORP, INC. AND SUBSIDIARY

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### NOTE 1 - STOCK CONVERSION

On July 20, 2011, the Board of Directors of Wellesley Bank (the "Bank") adopted a Plan of Conversion (the "Plan") whereby the Bank would convert from a Massachusetts mutual cooperative bank to a Massachusetts stock cooperative bank and become a wholly-owned subsidiary of a Maryland-chartered stock corporation, Wellesley Bancorp, Inc. (the "Company"). The Company would offer stock on a priority basis to qualifying depositors, tax-qualified employee plans, and employees, officers and directors of the Bank (the "Conversion").

On January 25, 2012, the Conversion was completed and the Company became the parent holding company for the Bank. A total of 2,249,674 shares of the Company common stock were issued, including those issued to our employee stock ownership plan, at \$10.00 per share through which the Company received net offering proceeds of \$21.2 million, net of conversion costs of \$1.3 million. Additionally, the Company contributed \$225 thousand in cash and 157,477 shares of common stock to the Wellesley Bank Charitable Foundation (the "Foundation"). The total number of shares of common stock outstanding upon completion of the Conversion was 2,407,151 shares. All eligible subscribers and community members who properly completed and timely submitted a stock order form were allocated the number of shares of common stock requested in their stock order form.

As part of the Conversion, the Bank established a liquidation account in an amount equal to the net worth of the Bank as of the date of the latest consolidated balance sheet appearing in the final prospectus distributed in connection with the Conversion, or \$22.1 million. The liquidation account will be maintained for the benefit of eligible account holders and supplemental eligible account holders who maintain their accounts at the Bank after the Conversion. The liquidation account will be reduced annually to the extent that such account holders have reduced their qualifying deposits as of each fiscal year end. Subsequent increases will not restore an account holder's interest in the liquidation account. In the event of a complete liquidation, each eligible account holder will be entitled to receive balances for accounts then held.

#### NOTE 2 - BASIS OF PRESENTATION AND CONSOLIDATION

The accompanying unaudited interim consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary; the Bank, the principal operating entity, and its wholly-owned subsidiaries; Wellesley Securities Corporation, which engages in the business of buying, selling and dealing in securities exclusively on its own behalf; Wellesley Investment Partners, LLC, formed for the purpose of providing investment management services for individuals, not-for-profit entities and businesses; and Central Linden, LLC, formed for the purpose of holding, managing and selling foreclosed real estate. All significant intercompany balances and transactions have been eliminated in consolidation. These financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") for interim financial information, and with the instructions to Form 10-Q and Regulation S-X. Accordingly, they do not include all the information and footnotes required by GAAP for complete financial statements.

In the opinion of management, all adjustments (consisting only of normal recurring accruals) considered necessary for a fair presentation have been included. The accompanying consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company's 2012 Annual Report on Form 10-K. The results for the three and six months ended June 30, 2013 are not necessarily indicative of the results that may be expected for the year ending December 31, 2013.

#### NOTE 3 - LOAN POLICIES

The loan portfolio consists of real estate, commercial and other loans to the Company's customers in our primary market areas in eastern Massachusetts. The ability of the Company's debtors to honor their contracts is dependent upon the economy in general and the real estate and construction sectors within our markets.

Loans that management has the intent and ability to hold for the foreseeable future, or until maturity or pay-off, generally are reported at their outstanding unpaid principal balances adjusted for charge-offs, the allowance for loan losses, and any deferred loan origination fees or costs. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the related loan yield using the interest method.

Interest is not accrued on loans when identified as impaired or loans which are ninety days or more past due. Past due status is based on the contractual terms of the loan. Interest income previously accrued on such loans is reversed against current period interest income. Interest income on non-accrual loans is recognized only to the extent of interest payments received and is first applied to the outstanding principal balance when collectibility of principal is in doubt. Loans are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured through sustained payment performance for at least six months.

#### Allowance for loan losses

The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of the loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. The allowance consists of general, allocated and unallocated components, as further described below.

#### General component

The general component is based on the following loan segments: residential real estate, commercial real estate, construction, commercial, home equity lines of credit and other consumer. Management considers a rolling average of historical losses for each segment based on a time frame appropriate to capture relevant loss data for each loan segment, which generally ranges from 3-10 years. This historical loss factor is adjusted for qualitative factors including: levels/trends in delinquencies; trends in volume, concentrations and terms of loans; effects of changes in risk selection and underwriting standards, and other changes in lending policies, procedures and practices; experience/ability/depth of lending management and staff; and national and local economic trends and conditions. There were no significant changes to the Company's policies or methodology pertaining to the general component of the allowance during 2013 or 2012.

The qualitative factor adjustments are determined based on the various risk characteristics of each loan segment. Risk characteristics relevant to each portfolio segment are as follows:

Residential real estate – The Company generally does not originate loans with a loan-to-value ratio greater than 80 percent and does not originate subprime loans. Most loans in this segment are collateralized by one- to four-family owner and non-owner occupied residential real estate, and repayment is dependent on the credit quality of the individual borrower.

Commercial real estate – Loans in this segment are primarily income-producing properties in the Company's primary market areas in eastern Massachusetts. The underlying cash flows generated by the properties are adversely impacted by a downturn in the economy as evidenced by increased vacancy rates, which in turn, will have an effect on the credit quality in this segment. Management obtains rent rolls annually and continually monitors the cash flows of these loans.

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Construction – Loans in this segment primarily include speculative real estate development loans for which payment is derived from sale of the property. Credit risk is affected by cost overruns, time to sell at an adequate price, and market conditions.

Commercial – Loans in this segment are made to businesses and are generally secured by assets of the business. Repayment is expected from the cash flows of the business. A weakened economy, and resultant decreased consumer spending, will have an effect on the credit quality in this segment.

Home equity lines of credit – Loans in this segment are collateralized by one-to-four family residential real estate and repayment is dependent on the credit quality of the individual borrower. The Company typically does not hold a first mortgage position on homes that secure home equity lines of credit. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this segment.

Other consumer – Loans in this segment are generally unsecured and repayment is dependent on the credit quality of the individual borrower.

## Allocated component

The allocated component relates to loans that are classified as impaired. Impairment is measured on a loan by loan basis by either the present value of expected future cash flows discounted at the loan's effective interest rate or, if the loan is collateral dependent, by the fair value of the collateral, less estimated costs to sell. An allowance is established when the discounted cash flows (or collateral value) of the impaired loan is lower than the carrying value of that loan. Large groups of smaller-balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify performing individual consumer loans (residential, home equity lines of credit, personal and other consumer secured loans) for impairment disclosures, unless such loans are subject to a troubled debt restructuring agreement.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

The Company periodically may agree to modify the contractual terms of loans. When a loan is modified and a concession is made to a borrower experiencing financial difficulty, the modification is considered a troubled debt restructuring ("TDR"). All TDRs are initially classified as impaired.

#### Unallocated component

An unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating allocated and general reserves in the portfolio.

### NOTE 4 - COMPREHENSIVE INCOME

Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the stockholders' equity section of the consolidated balance sheets, such items, along with net income, are components of comprehensive income/loss.

The components of accumulated other comprehensive income and related tax effects are as follows:

June 30,	December 31,
2013	2012
(Ir	n thousands)

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Unrealized holding gains on securities available for				
sale	\$ 479		\$ 1,297	
Tax effect	(184	)	(507	)
Net-of tax amount	\$ 295		\$ 790	

### NOTE 5 - RECENT ACCOUNTING PRONOUNCEMENTS

In February 2013, the Financial Accounting Standards Board issued Accounting Standards Update No. 2013-02 related to disclosure of amounts reclassified out of other accumulated comprehensive income. The standard requires that companies present either in a single note or parenthetically on the face of the financial statements, the effect of significant amounts reclassified from each component of accumulated other comprehensive income based on its source and the income statement line items affected by the reclassification. The new requirements are effective for public companies in fiscal years, and interim periods within those years, beginning after December 15, 2012. The Company adopted this standard on January 1, 2013, with no significant impact on the Company's consolidated financial statements for the three or six months ended June 30, 2013.

#### NOTE 6 - SECURITIES AVAILABLE FOR SALE

The amortized cost and fair value of securities available for sale, with gross unrealized gains and losses, follows:

	June 30, 2013					
		Gross	Gross			
	Amortized	Unrealized	Unrealized	Fair		
	Cost	Gains	Losses	Value		
		(In thousands)				
Residential mortgage-backed securities:						
Government National Mortgage Association	\$9,066	\$249	\$(4	\$9,311		
Government-sponsored enterprises	8,841	168	(53	8,956		
SBA and other asset-backed securities	2,383	16	(50	2,349		
State and municipal bonds	4,212	136	(4	) 4,344		
Government-sponsored enterprise obligations	2,941	10	(27	) 2,924		
Corporate bonds	7,354	88	(50	7,392		
	\$34,797	\$667	\$(188	\$35,276		

	Amortized Cost	Gross Unrealized Gains	r 31, 2012 Gross Unrealized Losses usands)	Fair Value
Residential mortgage-backed securities:				
Government National Mortgage Association	\$9,235	\$311	\$—	\$9,546
Government-sponsored enterprises	10,841	372		11,213
SBA and other asset-backed securities	3,988	139		4,127
State and municipal bonds	5,604	362	(3	5,963
Government-sponsored enterprise obligations	2,105	13	(3	2,115
Corporate bonds	6,186	106	· · · ·	6,292
•	\$37,959	\$1,303	\$(6	\$39,256

The amortized cost and fair value of debt securities by contractual maturity at June 30, 2013 and at December 31, 2012 are as follows. Expected maturities may differ from contractual maturities because the issuer, in certain instances, has the right to call or prepay obligations with or without call or prepayment penalties.

June 3	0, 2013	Decembe	er 31, 2012	
Amortized	Fair	Amortized	Fair	
Cost	Value	Cost	Value	
	(In th	ousands)		
\$2,644	\$2,656	\$154	\$155	
5,880	5,942	7,454	7,603	
1,816	1,867	2,912	2,990	
4,167	4,195	3,375	3,622	
14,507	14,660	13,895	14,370	
20,290 \$34,797	20,616 \$35,276	24,064 \$37,959	24,886 \$39,256	
	Amortized Cost \$2,644 5,880 1,816 4,167 14,507	Cost   Value (In th     \$2,644   \$2,656     5,880   5,942     1,816   1,867     4,167   4,195     14,507   14,660     20,290   20,616	Amortized CostFair ValueAmortized Cost (In thousands)\$2,644\$2,656\$1545,8805,9427,4541,8161,8672,9124,1674,1953,37514,50714,66013,89520,29020,61624,064	

Unrealized losses generally reflect declines in the fair value of a security, as compared to the carrying value of the security. Recent increases in longer-term interest rates are reflected in lower fair values of certain securities in our portfolio than current carrying values, resulting in unrealized losses which we consider to be temporary in duration. Information pertaining to securities with gross unrealized losses aggregated by investment category and length of time that individual securities have been in a continuous loss position, follows:

		Moi ed	Fair Value	Over T Gross Unrealize Losses nousands)	welve Months ed Fair Value
Residential mortgage-backed securities: Government National Mortgage Association Government-sponsored enterprises SBA and other asset-backed securities State and municipal bonds Government-sponsored enterprise obligations Corporate bonds	\$(4 (53 (50 (1 (27 (50 \$(185	) ) ) ) )	\$784 4,115 1,204 252 1,956 1,109 \$9,420	\$ (3  \$(3	\$— — ) 297 — _ ) \$297
December 31, 2012					
State and municipal bonds Government-sponsored enterprise obligations	\$(3 (3 \$(6	) ) )	\$299 998 \$1,297	\$—  \$—	\$—  \$—

# NOTE 7 – LOANS AND ALLOWANCE FOR LOAN LOSSES

A summary of the balances of loans is as follows:

	J	une 30,	De	ecember 31	,
		2013 (In the	ousands)	2012	
Real estate loans:		(in the	jusanus)		
Residential – fixed	\$	22,362	\$	19,524	
Residential – variable	Ŷ	133,555	Ŷ	111,041	
Commercial		77,753		80,200	
Construction		59,742		48,158	
		293,412		258,923	
Commercial loans:					
Secured		15,842		14,854	
Unsecured		754		871	
		16,596		15,725	
Consumer loans:					
Home equity lines of credit		23,900		23,111	
Other		422		455	
		24,322		23,566	
Total loans		334,330		298,214	
Less:					
Allowance for loan losses		(4,008)		(3,844	)
Net deferred origination fees		(227)		(279	)
Loans, net	\$	330,095	\$	294,091	

The following table summarizes the changes in the allowance for loan losses by portfolio segment for the three and six months ended June 30, 2013 and 2012:

	Rea Esta	1	nmercia Real Estate		on	struction		nmercial In thousa	E	1 2		Othei nsun		Jna	llocated	Total
Three Months Endec June 30, 2013	l															
Allowance at March 31, 2013	\$ 1,2	59	\$ 919	9	\$	976	\$	404	\$	192	\$	11		\$	147	\$ 3,908
Provision (credit) for loan losses Loans charged off Recoveries of loans previously charged		ł	11			11		43		(25)		(4	)		(70)	100
off Allowance at June												_				
30, 2013	\$ 1,3	93	\$ 930	9	\$	987	\$	447	\$	167	\$	7		\$	77	\$ 4,008
Three Months Endec June 30, 2012	l															
Allowance at March 31, 2012	\$ 686	Ď	\$ 1,010	9	\$	1,209	\$	378	\$	154	\$	14		\$	5	\$ 3,456
Provision (credit) for loan losses Loans charged off Recoveries of loans	361 —	L	(54	)		(288)		31 (10)		8		(1	)		43	100 (10)
previously charged off	_		_			_		4		_					_	4
Allowance at June 30, 2012	\$ 1,0	47	\$ 956	g	\$	921	\$	403	\$	162	\$	13		\$	48	\$ 3,550
			nmercia	ıl					1	Uomo	(	)th a				
	Rea Esta		Real Estate	C	on	struction (		nmercial In thousa	ł	1 2		Othe: nsun		Jna	llocated	Total
Six Months Ended June 30, 2013							·			,						
Allowance at December 31, 2012	\$ 1,1	57	\$ 1,041	S	\$	918	\$	456	\$	171	\$	11		\$	90	\$ 3,844

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Provision (credit) for loan losses Loans charged off Recoveries of loans	236	(111	)	69 —	27 (36)	(4)	(4)	(13)	200 (36)
previously charged off		_			_	_	_	_	
Allowance at June 30, 2013	\$ 1,393	\$ 930		\$ 987	\$ 447	\$ 167	\$ 7	\$ 77	\$ 4,008
Six Months Ended June 30, 2012									
Allowance at December 31, 2011	\$ 626	\$ 988		\$ 1,119	\$ 382	\$ 153	\$ 16	\$ 112	\$ 3,396
Provision (credit) for loan losses Loans charged off Recoveries of loans	421	(32	)	(198 )	117 (100)	9	(3)	(64)	250 (100)
previously charged off	_	_		_	4	_	_	_	4
Allowance at June 30, 2012	\$ 1,047	\$ 956		\$ 921	\$ 403	\$ 162	\$ 13	\$ 48	\$ 3,550
11									

June 30, 2013	Residential Real Estate	Commercia Real Estate		Commercial (In thousa	1 2	Other Consume	Unallocate	ed Total
Allowance related to loans individually evaluated and deemed to be impaired	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Allowance related to loans individually evaluated and not deemed impaired, and those collectively evaluated for impairment	1,393	930	987	447	167	7	77	4,008
Total allowance	\$ 1,393	\$ 930	\$ 987	\$ 447	\$ 167	\$7	\$77	\$ 4,008
Impaired loan balances individually evaluated and deemed to be impaired	\$ 621	\$ 6,218	\$ —	\$ 354	\$ 34	\$ —	\$ —	\$ 7,227
Loan balances individually evaluated and not deemed impaired, and those collectively evaluated for impairment	155,296	71,535	59,742	16,242	23,866	422		327,103
Total loans	\$ 155,917	\$ 77,753	\$ 59,742	\$ 16,596	\$ 23,900	\$ 422	\$ —	\$ 334,330

Further information pertaining to the allowance for loan losses at June 30, 2013 and December 31, 2012 is as follows:

Residential Commercial Construction Commercial Home Other Unallocated Total Equity Consumer

	Real Estate	Real Estate		(In thousa	nds)			
December 31, 2012				(in thousa	ind b)			
Allowance related to loans individually evaluated and deemed to be impaired	\$ —	\$ 94	\$ —	\$ 26	\$ —	\$ —	\$ —	\$ 120
Allowance related to loans individually evaluated and not deemed impaired, and those collectively evaluated for impairment	1,157	947	918	430	171	11	90	3,724
Total allowance	\$ 1,157	\$ 1,041	\$ 918	\$ 456	\$ 171	\$ 11	\$ 90	\$ 3,844
Impaired loan balances individually evaluated and deemed to be impaired	\$ 541	\$ 5,657	\$ —	\$ 76	\$ 308	\$ —	\$ —	\$ 6,582
Loan balances individually evaluated and not deemed impaired, and those collectively evaluated for impairment	130,024	74,543	48,158	15,649	22,803	455		291,632
Total loans	\$ 130,565	\$ 80,200	\$ 48,158	\$ 15,725	\$ 23,111	\$ 455	\$ —	\$ 298,214
12								

			Past Due		Past Due 90 Days or	
	30-59	<pre></pre>	90		More	
	Days	60-89 Days	Days or	Total	and Still	Non-accrual
	Past Due	Past Due	More	Past Due	Accruing	Loans
			(In the	ousands)		
June 30, 2013						
Residential real estate	\$1,459	\$916	\$283	\$2,658	\$—	\$ 621
Commercial real estate	882		815	1,697		3,593
Commercial	22	4		26		354
Home equity lines of credit	109	765		874		34
Total	\$2,472	\$1,685	\$1,098	\$5,255	\$—	\$4,602
					Past Due	
					90	
					D	

The following is a summary of past due and non-accrual loans at June 30, 2013 and December 31, 2012:

	30-59 Days	60-89 Days	Past Due 90 Days or	Total	90 Days or More and Still	Non-accrual
	Past Due	Past Due	More	Past Due	Accruing	Loans
			(In the	ousands)		
December 31, 2012						
Residential real estate	\$1,483	\$217	\$306	\$2,006	\$—	\$ 540
Commercial real estate			2,756	2,756		2,932
Commercial	2,452	19		2,471		
Home equity lines of credit	874		34	908		38
Total	\$4,809	\$236	\$3,096	\$8,141	\$—	\$3,510

The following is a summary of impaired loans at June 30, 2013 and December 31, 2012:

		June 30, 2013 Unpaid	3	De	012	
	Recorded Investment	Principal Balance	Related Allowance (In tho	Recorded Investment usands)	Principal Balance	Related Allowance
Impaired loans without a valuation allowance:						
Residential real estate	\$621	\$621	\$—	\$541	\$541	\$—
Commercial real estate	6,218	6,218		5,481	5,481	
Commercial	354	354		50	50	
Home equity lines of credit	34	34		308	308	
Total	7,227	7,227		6,380	6,380	

Impaired loans with a valuation allowance:	on					
Commercial real estate				176	176	94
Commercial				26	26	26
Total				202	202	120
Total impaired loans	\$7,227	\$7,227	\$—	\$6,582	\$6,582	\$120
13						

Further information pertaining to impaired loans follows:

			Six Months Ended June 30, 2013 Intere Incom Average Interest Recogn Recorded Income on Ca Investment Recognized Basi			
	mvestment	Recognized		usands)	Recognized	Dusis
Residential real estate Commercial real estate Commercial Home equity lines of credit Other consumer loans Total	\$623 6,228 385 34  \$7,270	\$4 85 4 	\$4 58 4 	\$612 6,156 363 74  \$7,205	\$11 202 6  1 \$220	\$11 148 6  1 \$166
	Three Mos Average Recorded	nths Ended Jur Interest Income	ne 30, 2012 Interest Income Recognized on Cash	Six Mon Average Recorded	ths Ended June Interest Income	e 30, 2012 Interest Income Recognized on Cash
	Investment	Recognized	Basis (In tho	Investment usands)	Recognized	Basis
Residential real estate	\$1,305	\$16	\$16	\$1,827	\$55	\$55

Residential real estate	\$1,305	\$16	\$16	\$1,827	\$55	\$55
Commercial real estate	101	1	1	545	38	38
Construction	2,701	41	41	2,692	80	80
Commercial				6	2	2
Home equity lines of credit	110	1	1	69	1	1
Other consumer loans	2			1		
Total	\$4,219	\$59	\$59	\$5,140	\$176	\$176

No additional funds are committed to be advanced in connection with impaired loans.

There were no troubled debt restructurings recorded during the three and six month periods ended June 30, 2013. There were no troubled debt restructurings that defaulted during the three and six months periods ended June 30, 2013, and for which default was within one year of the restructure date.

The following is a summary of troubled debt restructurings for the three and six month periods ended June 30, 2012:

	Number of		Post-Modification Outstanding Recorded	
	Contracts (Dollars in thousands)	Recorded Investment	Investment	
Three Months Ended June 30, 2012 Residential real estate	2	\$ 1,088	\$ 1,088	

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Six Months Ended June 30, 2012			
Residential real estate	2	\$ 1,088	\$ 1,088
Commercial real estate	2	257	257
Total	4	\$ 1,345	\$ 1,345
14			

In the three month period ended June 30, 2012, monthly payment terms were modified on two residential real estate loans to a level comparable with rates offered to high quality borrowers. These loans were on non-accrual status as of June 30, 2012. There were no reserves for expected uncollectible principal on either of these loans at June 30, 2012 as payments of all amounts owed are expected upon sale of the properties.

In the three month period ended March 31, 2012, monthly payment terms were modified on two commercial real estate loans to one borrower to reduce required payments to \$500 per month on each loan. These loans were on non-accrual status and in a principal-only collection status as of March 31, 2012. Reserves for expected uncollectible principal totaling \$137 thousand and \$98 thousand were established and a component of the specific reserve allowance for loan losses at March 31, 2012 and June 30, 2012, respectively.

There were no troubled debt restructurings that defaulted during the three and six months ended June 30, 2012, and for which the default was within one year of restructure.

Credit Quality Information

The Company utilizes an eleven-grade internal loan rating system for commercial real estate, construction and commercial loans as follows:

Loans rated 1-3 and 31: Loans in these categories are considered "pass" rated loans with low to average risk.

Loans rated 4: Loans in this category are considered "special mention." These loans are starting to show signs of potential weakness and are being closely monitored by management.

Loans rated 5: Loans in this category are considered "substandard." Generally, a loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligors and/or the collateral pledged. There is a distinct possibility that the Company will sustain some loss if the weakness is not corrected.

Loans rated 6: Loans in this category are considered "doubtful." Loans classified as doubtful have all the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, highly questionable and improbable.

Loans rated 7: Loans in this category are considered uncollectible ("loss") and of such little value that their continuance as loans is not warranted.

Category 8: Loans in this category only include commercial loans under \$25 thousand with no other outstandings or relationships with the Company. In accordance with regulatory guidelines, these loans are not rated.

Category 9: Loans in this category include loans which otherwise require rating but which have not been rated, or loans for which the Company's loan policy does not require rating.

Category 10: Loans in this category include credit commitments/relationships that cannot be rated due to a lack of financial information or inaccurate financial information. If, within 60 days of the assignment of a 10 rating, information is still not available to allow a standard rating, the credit will be rated 5.

On an annual basis, or more often if needed, the Company formally reviews the ratings on all commercial real estate, construction and commercial loans. During each calendar year, the Company engages an independent third party to review a significant portion of loans within these segments. Management uses the results of these reviews as part of its annual review process. On a monthly basis, the Company reviews the residential real estate and consumer loan

portfolio for credit quality primarily through the use of delinquency reports. Currently, there are no loans rated in categories 7-10.

June 30, 2013 December 31, 2012 Commercial Commercial Real Real Estate **Construction Commercial** Total Estate **Construction Commercial** Total (In thousands) Loans rated 1 -3 and 31 \$146,023 \$73,312 \$70,303 \$ 59,742 \$ 15,978 \$ 48,158 \$ 14,002 \$135,472 Loans rated 4 4,116 1.390 5.625 4,116 4,235 Loans rated 5 358 3,952 2,477 2,810 3,594 333 Loans rated 6 176 176 \_\_\_\_ Total \$ 16,336 \$154,091 \$80,200 \$ 15,725 \$144.083 \$78,013 \$ 59,742 \$ 48,158

The following table presents the Company's loans by risk rating:

#### NOTE 8 - FAIR VALUES OF FINANCIAL INSTRUMENTS

#### Determination of fair value

The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

#### Fair value hierarchy

The Company groups its assets generally measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

Level 1 – Valuation is based on quoted market prices in active exchange markets for identical assets and liabilities. Valuations are obtained from readily available pricing sources.

Level 2 – Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets and liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets and liabilities. Valuations are obtained from readily available pricing sources.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. Level 3 assets include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Transfers between levels are recognized at the end of a reporting period, if applicable.

The following methods and assumptions were used by the Company in estimating fair value disclosures:

Cash, cash equivalents and certificates of deposit: The carrying amounts approximate fair values based on the short-term nature of the assets.

Securities available for sale: Fair value measurements are obtained from a third-party pricing service and are not adjusted by management. Securities measured at fair value in Level 2 are based on pricing models that consider standard input factors such as observable market data, benchmark yields, interest rate volatilities, broker/dealer quotes, credit spreads and new issue data.

FHLB stock: The carrying value of FHLB stock is deemed to approximate fair value, based on the redemption provisions of the FHLB of Boston.

Loans held for sale: Fair values are based on commitments in effect from investors or prevailing market prices.

Loans, net: For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. Fair values for other loans are estimated using discounted cash flow analyses, using market interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for impaired loans are estimated using discounted cash flow analyses, where applicable.

Deposits: The fair values disclosed for non-certificate deposit accounts are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies market interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Short-term borrowings: The carrying amount of short-term borrowings approximates fair value, based on the short-term nature of the liabilities.

Long-term debt: The fair values of long-term debt are estimated using discounted cash flow analyses based on the current incremental borrowing rates in the market for similar types of borrowing arrangements.

Accrued interest: The carrying amounts of accrued interest approximate fair value.

Forward loan sale commitments and derivative loan commitments: Fair value of derivative loan commitments are based on fair values of the underlying mortgage loans and related servicing rights, and the probability of such commitments being exercised. Fair value of forward loan sales commitments are based on changes in fair value of the underlying mortgage loans from the commitment date to the reporting date.

Off-balance sheet instruments: Fair values for off-balance-sheet lending commitments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. The fair values of these instruments are considered immaterial.

Assets and liabilities measured at fair value on a recurring basis

Assets and liabilities measured at fair value on a recurring basis at June 30, 2013 and December 31, 2012 are summarized below.

	June 30, 2013			
	Level 1	Level 2	Level 3	Fair Value
		(In th	ousands)	
Assets				
Residential mortgage-backed securities:	<b>b</b>	<b>*</b> • • • • • •	<b>.</b>	<b>*</b> • • • • • •
Government National Mortgage Association	\$—	\$9,311	\$—	\$9,311
Government-sponsored enterprises		8,956		8,956
SBA and other asset-backed securities	—	2,349		2,349
State and municipal bonds	—	4,344		4,344
Government-sponsored enterprise obligations	—	2,924		2,924
Corporate bonds	—	7,392	—	7,392
Derivative loan commitments			19	19
Forward loan sale commitments			238	238
Total assets	\$—	\$35,276	\$257	\$35,533
Liabilities				
Derivative loan commitments	\$—	\$—	\$67	\$67
			21 2012	
	Level 1	Level 2	er 31, 2012 Level 3	Doin Malua
	Level I			Fair Value
		(In th	ousands)	
Assets				
Residential mortgage-backed securities:				
Government National Mortgage Association	\$—	\$9,546	\$—	\$9,546
Government-sponsored enterprises	Ф 	11,213	Ψ	11,213
SBA and other asset-backed securities		4,127		4,127
State and municipal bonds		5,963		5,963
Government-sponsored enterprise obligations		2,115		2,115
Corporate bonds		6,292		6,292
Derivative loan commitments		0,272	10	10
Forward loan sale commitments			22	22
Total assets	¢	\$39,256	\$32	\$39,288
Total assets	<b>Ф</b> —	\$39,230	\$32	\$39,200
Liabilities				
Forward loan sale commitments		¢	¢ 10	ф <b>1</b> О
	<u>\$</u>	<u>s</u>	\$18	518
	\$—	\$—	\$18	\$18
	\$—	\$—	\$18	\$18

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Assets measured at fair value on a non-recurring basis

The Company may also be required, from time to time, to measure certain other financial assets on a non-recurring basis in accordance with generally accepted accounting principles. These adjustments to fair value usually result from application of lower-of-cost-or-market (LOCOM) accounting or write-downs of individual assets. The following table summarizes the fair value hierarchy used to determine each adjustment and the carrying value of the related individual assets as of June 30, 2013 and December 31, 2012.

		June 30, 2013			December 31, 2012		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	
		(In thousands)					
Loans held for sale	\$—	\$2,487	\$—	\$—	\$—	\$—	
Impaired loans			—	—		82	
	\$—	\$2,487	\$—	\$—	\$—	\$82	

The following table presents the total (losses) gains on loans held for sale and impaired loans for the three and six month periods ended June 30, 2013 and 2012.

	Three Mo	onths Ended June 30,	Six Months Ended June 30,	
	2013 2012 (In thousands)		2013	2012
			(In thousands)	
Loans held for sale	\$(160	) \$	\$(160	) \$
Impaired loans	\$(160	289 ) \$289	94 \$(66	306 ) \$306

Loans held for sale (LHFS) are evaluated for losses associated with the application of LOCOM accounting. At June 30, 2013, a rise in market interest rates above contractual loan rates from the time LHFS were recorded is reflected as a reduction in the carrying value of the asset and a loss is recognized in current period earnings. There were no LOCOM adjustments as of December 31, 2012.

Losses applicable to certain impaired loans are estimated using the appraised value of the underlying collateral considering discounting factors and adjusted for selling costs. The loss is not recorded directly as an adjustment to current earnings, but rather as a component in determining the overall adequacy of the allowance for loan losses. Adjustments to the estimated fair value of impaired loans may result in increases or decreases to the provision for loan losses.

There are no liabilities measured at fair value on a non-recurring basis at June 30, 2013 and December 31, 2012.

Summary of fair values of financial instruments

The estimated fair values and related carrying amounts of the Company's financial instruments are outlined in the table below. Certain financial instruments and all nonfinancial instruments are excluded from disclosure requirements. Accordingly, the aggregate fair value amounts presented herein may not necessarily represent the underlying fair value of the Company.

		Fair Value	June 30, 2013	3	
	Carrying Amount	Level 1	Level 2 (In thousands	Level 3	Total
Financial assets:					
Cash and cash equivalents	\$12,189	\$12,189	\$—	\$—	\$12,189
Certificates of deposit	350	350			350
Securities available for sale	35,276		35,276		35,276
FHLB stock	2,799			2,799	2,799
Loans held for sale	2,487		2,487		2,487
Loans, net	330,095			329,392	329,392
Accrued interest receivable	1,080			1,080	1,080
Derivative loan commitments	19			19	19
Forward loan sale commitments	238			238	238
Financial liabilities:					
Deposits	\$301,278	\$—	\$—	\$302,104	\$302,104
Short-term borrowings	6,000		6,000		6,000
Long-term debt	42,500			42,175	42,175
Accrued interest payable	42			42	42
Derivative loan commitments	67	_		67	67

December 31, 2012										
Fair Value										
Level 1	Level 2	Level 3	Total							
	(In thousand	s)								
\$18,218	\$—	\$—	\$18,218							
600			600							
	39,256		39,256							
		2,005	2,005							
	9,130		9,130							
		294,618	294,618							
		1,019	1,019							
	_	10	10							
—	—	22	22							
\$—	\$—	\$298,949	\$298,949							
		31,961	31,961							
		5	5							
—		18	18							
	Fair Value Level 1 \$18,218	Fair Value Level 1 Level 2 (In thousand \$18,218 \$ 600 39,256 	Fair Value   Level 1 Level 2 Level 3   (In thousands) \$18,218 \$— \$— $600$ — — — $600$ — — — $600$ — — — $-10$ 39,256 — — $-10$ — 2,005 — $-10$ — 294,618 $-10$ — 10 — $-10$ — 22 22   \$— \$= \$298,949 $-10$ — 31,961 $-10$ — 5							

#### NOTE 9 - EMPLOYEE STOCK OWNERSHIP PLAN

The Company maintains an Employee Stock Ownership Plan ("ESOP") to provide eligible employees the opportunity to own Company stock. This plan is a tax-qualified retirement plan for the benefit of all Company employees. Contributions are allocated to eligible participants on the basis of compensation, subject to federal tax limits.

The Company granted a loan to the ESOP for the purchase of shares of the Company's common stock at the Conversion date. As of June 30, 2013, the ESOP holds 192,572 shares, or 7.83% of the common stock outstanding on that date. The loan obtained by the ESOP from the Company to purchase common stock is payable annually over 15 years at the rate of 3.25% per annum. The loan can be prepaid without penalty. Loan payments are expected to be funded by cash contributions from the Company. The loan is secured by the shares purchased, which are held in a suspense account for allocation among participants as the loan is repaid. Cash dividends paid on allocated shares will be distributed to participants and cash dividends paid on unallocated shares will be used to repay the outstanding debt of the ESOP. Shares used as collateral to secure the loan are released and available for allocation to eligible employees as the principal and interest on the loan is paid.

Shares held by the ESOP include the following:

	June 30,
	2013
Allocated	12,838
Committed to be allocated	6,419
Unallocated	173,315
	192,572

The fair value of unallocated shares was approximately \$3.1 million at June 30, 2013.

Total compensation expense recognized in connection with the ESOP for the three and six month periods ended June 30, 2013 was \$53 thousand and \$103 thousand, respectively.

### NOTE 10 - EQUITY INCENTIVE PLAN

Under the Company's Equity Incentive Plan (the "Plan"), approved by the Company's stockholders at the annual meeting on August 15, 2012, the Company may grant stock options to its management, employees and directors in the form of incentive stock options and non-qualified stock options for up to 240,751 shares. On October 1, 2012, the Board of Directors granted options to purchase 203,395 shares of its common stock to its management, employees and directors at an exercise price of \$15.35 per share. The exercise price of each option equals the market price of the stock on the date of grant, and the maximum term of each option is 10 years. The vesting period is five years from the date of grant, with vesting at 20% per year. The weighted average fair value of stock options granted on October 1, 2012 using a Black-Scholes pricing model was \$4.69.

For the three and six months ended June 30, 2013, share-based compensation expense applicable to the stock options was \$47 thousand and \$95 thousand, respectively, and the recognized tax benefit related to this expense was \$9 thousand and \$19 thousand, respectively.

Unrecognized compensation expense for the non-vested options totaled \$811 thousand as of June 30, 2013, which will be recognized over the remaining vesting period of 4.25 years. The aggregate intrinsic value of unvested options at

June 30, 2013 was approximately \$533 thousand. No options are exercisable as of June 30, 2013.

Under the Plan, the Company may also grant stock awards to management, employees and directors for up to 96,286 shares. Granted stock awards vest over five years at 20% per year. On October 1, 2012, the Board of Directors granted stock awards of 86,539 to its management, employees and directors. The fair market value of the stock awards, based on the market price of \$15.35 at the grant date, will be amortized over the remaining vesting period of 4.25 years. Unrecognized compensation expense related to non-vested restricted stock totaled \$1.1 million as of June 30, 2013.

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For the three and six months ended June 30, 2013, compensation expense applicable to stock awards was \$66 thousand and \$133 thousand, respectively. The recognized tax benefit related to the expense was \$27 thousand and \$53 thousand, respectively.

There was no activity related to stock options or awards during the three or six months ended June 30, 2013.

### NOTE 11 - EARNINGS PER COMMON SHARE

Basic earnings per share represents income available to common stockholders divided by the weighted average number of common shares outstanding during the period. Diluted earnings per share reflect additional common shares that would have been outstanding if dilutive potential common shares had been issued, as well as any adjustment to income that would result from the assumed issuance. There were no potentially dilutive common stock equivalents as of June 30, 2013. Under the Company's Equity Incentive Plan, stock awards granted on October 1, 2012 contain non-forfeitable dividend rights. Accordingly, these shares are considered outstanding for computation of basic earnings per share. Options to purchase 203,395 shares were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive for the three and six months ended June 30, 2013.

Earnings per common share have been computed as follows:

	Three Mon June			ths Ended e 30,				
	2013	2012 (Dollars in	2013 thousands)	2012	2			
Net income (loss) applicable to common stock	\$583	\$434	\$1,178	\$(119	)			
Average number of common shares outstanding Less: Average unallocated ESOP shares	2,460,780 (174,920)	2,407,151 (190,967)	2,466,224 (176,525)	N/A N/A				
Average number of common shares outstanding used to calculate basic and fully diluted earnings per common share	2,285,860	2,216,184	2,289,699	N/A				

N/A = not applicable

NOTE 12 - STOCK REPURCHASE PLAN

On October 1, 2012, the Board of Directors approved the repurchase of up to 96,286 shares, or approximately 4.0% of the Company's outstanding common stock. At June 30, 2013, the Company had repurchased and retired 33,200 shares.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operation

#### Safe Harbor Statement for Forward-Looking Statements

This report may contain forward-looking statements within the meaning of the federal securities laws. These statements are not historical facts; rather they are statements based on the Company's current expectations regarding its business strategies and their intended results and its future performance. Forward-looking statements are preceded by terms such as "expects," "believes," "anticipates," "intends" and similar expressions.

Forward-looking statements are not guarantees of future performance. Numerous risks and uncertainties could cause or contribute to the Company's actual results, performance and achievements being materially different from those expressed or implied by the forward-looking statements. Factors that may cause or contribute to these differences include, without limitation, general economic conditions, including changes in market interest rates and changes in monetary and fiscal policies of the federal government; legislative and regulatory changes; the quality and composition of the loan and investment securities portfolio; loan demand; deposit flows; competition; and changes in accounting principles and guidelines. Additional factors that may affect our results are discussed in the Company's 2012 Annual Report on Form 10-K under the section titled "Item 1A.–Risk Factors." These factors should be considered in evaluating the forward-looking statements and undue reliance should not be placed on such statements. Except as required by applicable law or regulation, the Company assumes no obligation and disclaims any obligation to update any forward-looking statements.

#### Critical Accounting Policies

We consider accounting policies involving significant judgments and assumptions by management that have, or could have, a material impact on the carrying value of certain assets or on income to be critical accounting policies.

Allowance for Loan Losses. The allowance for loan losses is the amount estimated by management as necessary to cover losses inherent in the loan portfolio at the balance sheet date. The allowance is established through the provision for loan losses, which is charged to income. Determining the amount of the allowance for loan losses necessarily involves a high degree of judgment. Among the material estimates required to establish the allowance are: the likelihood of default; the loss exposure at default; the amount and timing of future cash flows on impaired loans; the value of collateral; and the determination of loss factors to be applied to the various elements of the portfolio. All of these estimates are susceptible to significant change. Management reviews the level of the allowance at least quarterly and establishes the provision for loan losses based upon an evaluation of the portfolio, past loss experience, current economic conditions and other factors related to the collectibility of the loan portfolio. Although we believe that we use the best information available to establish the allowance for loan losses, future adjustments to the allowance may be necessary if economic or other conditions differ substantially from the assumptions used in making the evaluation. In addition, the Federal Deposit Insurance Corporation and Massachusetts Commissioner of Banks, as an integral part of their examination process, periodically review our allowance for loan losses and may require us to recognize adjustments to the allowance based on their judgments about information available to them at the time of their examination. A large loss could deplete the allowance and require increased provisions to replenish the allowance, which would adversely affect earnings.

Deferred Tax Assets. Deferred tax assets and liabilities are reflected at currently enacted income tax rates applicable to the period in which the deferred tax assets or liabilities are expected to be realized or settled. Management reviews deferred tax assets on a quarterly basis to identify any uncertainties pertaining to realization of such assets. In determining whether a valuation allowance is required against deferred tax assets, management assesses historical and forecasted operating results, including a review of eligible carry-forward periods, tax planning opportunities and other relevant considerations. We believe the accounting estimate related to the valuation allowance is a critical estimate

because the underlying assumptions can change from period to period. For example, tax law changes or variances in future projected operating performance could result in a change in the valuation allowance. Should actual factors and conditions differ materially from those used by management, the actual realization of net deferred tax assets could differ materially from the amounts recorded in the financial statements. If we were not able to realize all or part of our deferred tax assets in the future, an adjustment to the related valuation allowance would be charged to income tax expense in the period such determination was made and could have a negative impact on earnings. In addition, if actual factors and conditions differ materially from those used by management, we could incur penalties and interest imposed by taxing authorities. A valuation allowance was not required for the five-year charitable expense carry-forward created primarily by the contribution of 157,477 shares of the Company's common stock to the Wellesley Charitable Foundation as part of the mutual to stock conversion. Based on historical income it is expected that there will be sufficient income to be able to deduct the entire amount of the contribution over future years.

#### Comparison of Financial Condition at June 30, 2013 and December 31, 2012

General. Total assets increased \$20.7 million, or 5.5%, from \$376.0 million at December 31, 2012 to \$396.7 million at June 30, 2013. Total assets increased primarily due to an increase in net loans of \$36.0 million, or 12.2%, offset by a decrease in loans held for sale of \$6.6 million and a decrease in cash and cash equivalents of \$6.0 million.

Loans. Net loans increased \$36.0 million, or 12.2%, from \$294.1 million at December 31, 2012 to \$330.1 million at June 30, 2013. The increase in loans was due primarily to an increase of \$25.3 million, or 19.4%, in residential real estate loans. The strength in our residential lending activity is due to the efforts of our loan origination staff, a vibrant marketplace, and the expansion of our market area. Adjustable-rate residential mortgage loans increased \$22.5 million, or 20.3%, to \$133.6 million while fixed-rate residential loans increased \$2.8 million, or 14.5%. We continue to sell longer-term fixed rate mortgage loans in the secondary market. At June 30, 2013, loans past due 30-89 days have decreased \$888 thousand and loans past due 90 days or more have decreased \$2.0 million as compared to December 31, 2012, primarily due to certain commercial loan relationships whose payment patterns have improved. No losses are expected on any relationship as collateral positions and the customers' ability to pay remain strong.

Securities. Total securities decreased from \$39.3 million at December 31, 2012 to \$35.3 million at June 30, 2013, primarily due to the \$3.4 million in principal repayments on mortgage-backed securities.

Deposits. Total deposits increased \$3.2 million, or 1.1%, from \$298.1 million at December 31, 2012 to \$301.3 million at June 30, 2013. Savings accounts increased \$5.6 million, NOW accounts increased \$718 thousand, non-interest-bearing accounts increased \$326 thousand, and term certificates of deposit increased \$304 thousand during the six-month period ended June 30, 2013, while money market deposit accounts decreased \$3.7 million. Savings account balances increased primarily due to the movement of funds into our premium relationship savings account.

Borrowings. We use borrowings from a variety of sources to supplement our supply of funds for loans and securities. Long-term debt, consisting entirely of FHLB advances, increased \$11 million, or 34.9%, for the six months ended June 30, 2013. The increase in longer-term FHLB advances was in response to increased lending activity during the period and a desire to extend our liability maturities while longer-term interest rates remain low. Short-term borrowings, consisting entirely of FHLB advances, increased \$6.0 million for the six months ended June 30, 2013 in order to satisfy short-term funding needs.

Stockholders' Equity. Stockholders' equity increased \$700 thousand, or 1.6%, from \$45.0 million at December 31, 2012 to \$45.7 million at June 30, 2013, primarily as a result of net income of \$1.2 million, and the impact of share-based compensation related to the equity incentive plan of \$228 thousand. Partially offsetting these results was the \$495 thousand after-tax effect decrease in the fair market value of available-for-sale securities and the acquisition and retirement of treasury stock amounting to \$314 thousand.

Results of Operations for the Three Months Ended June 30, 2013 and 2012

Overview. Net income for the three months ended June 30, 2013 was \$583 thousand, compared to net income of \$434 thousand for the three months ended June 30, 2012. The \$149 thousand increase was primarily due to increases in net interest income, partially offset by an increase in noninterest expenses. Net interest income increased to \$3.3 million from \$2.8 million in the 2012 quarter while noninterest expense increased \$323 thousand, to \$2.5 million in the same period.

Net Interest Income. Net interest income for the three months ended June 30, 2013 increased \$485 thousand or 17.3%, as compared to the three months ended June 30, 2012. The increase in net interest income was primarily due to increases in the average balances of loans, partially offset by declines in yields.

Interest and dividend income increased \$521 thousand or 15.2%, from \$3.4 million for the three-month period ended June 30, 2012 to \$4.0 million for the three months ended June 30, 2013. The average balance of interest-earning assets increased 25.1%, while the average rate earned on these assets decreased 38 basis points. The decline in loan yields is due to new, lower yielding loans added to the portfolio and the downward re-pricing of floating rate loans in a continued low rate environment. The decline in yield was partially offset by the improvement in interest income attributable to asset growth. Interest and fees on loans increased \$613 thousand, or 19.4%, due to a 37.9% increase in the average balance of loans partially offset by a 73 basis point decrease in the average rate received on loans. Interest income from taxable securities decreased \$66 thousand, or 33.0%, due to a 14.6% decrease in the average balance of taxable securities compared to the prior year period. The average rate earned on taxable securities are due to the downward re-pricing of certain floating rate securities and the reinvestment of funds from maturing securities into lower yielding securities.

The increase in interest expense was primarily due to a \$35 thousand increase in interest expense related to FHLB long-term advances resulting from an increase in the average balances of FHLB long-term advances which increased from \$15.6 million to \$41.5 million. Rates paid on long-term FHLB advances decreased from 2.55% to 1.28%. The average rates paid on interest-bearing liabilities decreased by 20 basis points from the comparative three-month period. The decrease in the cost of deposits and borrowings was primarily due to the impact of a declining long-term interest rate environment on term certificates of deposit and the expansion of lower cost long-term FHLB advances. We experienced an increase in the average balance of interest-bearing deposits of 21.9% in the three-month period ended June 30, 2013 compared to the same period in 2012.

Average Balances and Yields. The following table presents information regarding average balances of assets and liabilities, the total dollar amounts of interest income and dividends from average interest-earning assets, the total dollar amounts of interest expense on average interest-bearing liabilities, and the resulting annualized average yields and costs. The yields and costs for the periods indicated are derived by dividing income or expense by the average balances of assets or liabilities, respectively, for the periods presented. Average balances have been calculated using daily balances. Loan fees are included in interest income on loans and are insignificant. Yields are not presented on a tax-equivalent basis. Any adjustments necessary to present yields on a tax-equivalent basis are insignificant.

			~	For 1 2013	the 7	Three N	Iont	hs I	Ended June 3	2012			
		Average		Interest		Average	е		Average	Interest	А	verage	e
		utstanding		Earned/	-	Yield/			utstanding	Earned/		Yield/	
(Dollars in thousands)		Balance		Paid		Rate (1	)		Balance	Paid	R	ate (1	)
Interest-earning assets:													
Short-term investments	\$	11,976	\$	7		0.25	%	\$	18,673	\$ 13		0.23	%
Certificates of deposit		350		1		0.42			600	1		0.56	
Debt securities:													
Taxable		30,242		133		1.77			35,401	199		2.26	
Tax-exempt		5,034		47		3.71			8,062	67		3.34	
Total loans and loans held for													
sale		326,802		3,770		4.63			236,914	3,157		5.36	
FHLB stock		2,571		2		0.31			1,714	2		0.57	
Total interest-earning assets		376,975		3,960		4.21			301,364	3,439		4.59	
Allowance for loan losses		(3,959)							(3,501)				
Total interest-earning assets less													
allowance for loan losses		373,016							297,863				
Noninterest-earning assets		13,627							17,174				
Total assets	\$	386,643						\$	315,037				
Interest-bearing liabilities:													
Regular savings accounts	\$	47,657		58		0.49	%	\$	27,550	30		0.43	%
NOW checking accounts		24,623		22		0.36			15,276	7		0.19	
Money market accounts		54,244		56		0.41			52,491	76		0.58	
Certificates of deposit		134,677		402		1.20			119,018	403		1.36	
Total interest-bearing deposits		261,201		538		0.83			214,335	516		0.97	
Short-term borrowings		2,198		1		0.22			7,463	22		1.21	
Long-term debt		41,456		134		1.28			15,588	99		2.55	
Total interest-bearing liabilities		304,855		673		0.88			237,386	637		1.08	
Noninterest-bearing demand													
deposits		38,129							33,417				
Other noninterest-bearing													
liabilities		1,903							865				
Total liabilities		344,887							271,668				
Stockholders' equity		41,756							43,369				
Total liabilities and stockholders	3'												
equity	\$	386,643						\$	315,037				
Net interest income			\$	3,287						\$ 2,802			
Net interest rate spread (2)						3.33	%					3.51	%
Net interest-earning assets (3)	\$	69,306						\$	63,978				
Net interest margin (4)						3.50	%					3.74	%
Average total interest-earning													
assets to average total													
interest-bearing liabilities		122.73 %							126.95 %				

(1) Ratios for the three month periods have been annualized.

(2) Represents the difference between the weighted average yield on average interest-earning assets and the weighted average cost of interest-bearing liabilities.

(3) Represent total average interest-earning assets less total average interest-bearing liabilities.

(4) Represents net interest income as a percent of average interest-earning assets.

Rate/Volume Analysis. The following table sets forth the effects of changing rates and volumes on our net interest income. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The total increase (decrease) column represents the sum of the prior columns. For purposes of this table, changes attributable to changes in both rate and volume that cannot be segregated have been allocated proportionally based on the changes due to rate and the changes due to volume.

	Three Months Ended June 3 2013 Compared to Three Months Ended June 3 2012 Increase (Decrease) Tot Due to Incre								,
(In thousands)	V	olum	e		Rate		(D	ecrea	se)
Interest-earning assets: Short-term									
investments	\$	(4	)	\$	1		\$	(3	)
Debt securities:			ĺ						
Taxable		(27	)		(39	)		(66	)
Tax-exempt		(30	)		9			(21	)
Total loans and loans held for sale		949			(336	)		613	
FHLB stock		2			(2	)			
Total interest-earning assets		890			(367	)		523	
Interest-bearing liabilities:									
Regular									
savings		24			4			28	
NOW									
checking		6			9			15	
Money									
market		3			(23	)		(20	)
Certificates of									
deposit		7			(6	)		1	
Total interest-bearing deposits		40			(16	)		24	
Short-term									
borrowings		(10	)		(12	)		(22	)
Long-term									
debt		50			(15	)		35	
Total interest-bearing liabilities		80			(43	)		37	
Increase (decrease) in net interest income	\$	810		\$	(324	)	\$	486	

Provision for Loan Losses and Analysis of Loan Loss Experience. The provision for loan losses was \$100 thousand for each of the three month periods ended June 30, 2013 and June 30, 2012. Growth in the portfolio during the period, in combination with lower provisions, and a reduction in specific reserves has resulted in a lower ratio of the allowance for loan losses to total loans as of June 30, 2013 compared with the prior year. The following table sets forth an analysis of the allowance for loan losses for the periods indicated.

		Three Months Ended June 30,							
(Dollars in thousands)		2013	June .	<i>,</i>	2012				
Balance at beginning of period	\$	3,908		\$	3,456				
Provision for loan losses		100			100				
Charge-offs:									
Real estate loans:									
Residential									
Commercial									
Construction									
Commercial loans					(10	)			
Consumer loans									
Total charge-offs					(10	)			
Recoveries					4				
Net charge-offs					(6	)			
Allowance at end of period Allowance for loan losses to nonperforming	\$	4,008		\$	3,550				
loans at end of period Allowance for loan losses to total loans		87.09	%		76.19	%			
at end of period Net charge-offs to average loans outstanding	r	1.20	%		1.42	%			
during the period	,	0.00	%		0.17	%			

Noninterest Income. Noninterest income totaled \$263 thousand, an increase of \$115 thousand, or 77.7%, as the gain on the sale of securities increased \$104 thousand and wealth management fees increased \$47 thousand from the comparable 2012 period. Income from mortgage banking activities in 2013 reflects the expansion of our residential mortgage origination and sales efforts during the past year. In June 2013, we recorded a loss of \$93 thousand on the early extinguishment of \$2.0 million of long-term FHLB advances, and deferred an additional \$70 thousand of early retirement penalties over the life of a new \$1.5 million long-term advance.

Noninterest Expenses. Noninterest expense increased \$323 thousand to \$2.5 million during the three months ended June 30, 2013 from \$2.2 million for the three months ended June 30, 2012. Factors that contributed to the increase in noninterest expense during the 2013 period were increased salaries and employee benefits of \$276 thousand, or 22.2%, primarily attributable to additional personnel supporting our residential and commercial lending operations and the cost of equity-based incentive compensation programs adopted in October 2012. Occupancy and equipment expense increased \$38 thousand resulting from normal rent increases and additional rent and other expense associated with expanded office space. Partially offsetting these increases was a \$28 thousand decrease in other general and administrative expenses.

Income Taxes. An income tax provision of \$372 thousand was recorded during the quarter ended June 30, 2013 compared to a provision of \$244 thousand in the comparable 2012 quarter. The effective tax rate for the 2013 three-month period was 38.9%, compared with 36.0% for the 2012 three-month period, as fewer tax-preference items

were available to the Bank in 2013, compared to 2012.

Results of Operations for the Six Months Ended June 30, 2012 and 2011

Overview. Net income for the six months ended June 30, 2013 was \$1.2 million, compared to a net loss of \$119 thousand for the six months ended June 30, 2012. The \$1.3 million increase was primarily due to recording a non-recurring \$1.1 million after-tax expense associated with the funding of the Wellesley Bank Charitable Foundation in January 2012. Net interest income increased \$1.0 million to \$6.6 million, while noninterest expense, exclusive of the Foundation contribution, increased \$827 thousand, or 20.3%.

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Net Interest Income. Net interest income for the six months ended June 30, 2013 increased \$1.0 million, or 18.13%, as compared to the six months ended June 30, 2012. The increase in net interest income was primarily due to an increase in interest income of \$1.1 million, or 16.0%, offset by an increase in interest expense of \$80 thousand, or 6.4%, during the period.

Interest and dividend income increased from \$6.8 million for the six-month period ended June 30, 2012 to \$7.9 million for the six months ended June 30, 2013. The average balance of interest-earning assets increased 25.9%, while the average rate earned on these assets decreased 35 basis points. The decline in yield was offset by the improvement in interest income attributable to asset growth. Interest and fees on loans increased \$1.2 million or 19.8%, due to a 36.5% increase in the average balance of loans partially offset by a 65 basis point decrease in the average rate received on loans. Interest income from taxable securities decreased \$106 thousand, or 27.6%, due to the 66 basis point decrease in the average rate earned on taxable securities to 1.74%, partially offset by a 0.05% decrease in the average balance of taxable securities compared to the prior year period.

The increase in interest expense was primarily due to an increase in the average balance of long-term FHLB advances which increased \$26.6 million from \$11.6 million to \$38.2 million, partially offset by a decrease in rates paid on the advances of 162 basis points. The corresponding interest expense on the FHLB advances increased by \$85 thousand, as compared to the same six-month period last year. The average rates paid on all interest-bearing liabilities decreased by 18 basis points from the comparative six-month period. The decrease in the cost of deposits and borrowings was primarily due to the extended period of declining interest rates. We experienced an increase in the average balance of interest-bearing deposits of 21.3% in the six-month period ended June 30, 2013 compared to the same period in 2012.

Average Balances and Yields. The following table presents information regarding average balances of assets and liabilities, the total dollar amounts of interest income and dividends from average interest-earning assets, the total dollar amounts of interest expense on average interest-bearing liabilities, and the resulting annualized average yields and costs. The yields and costs for the periods indicated are derived by dividing income or expense by the average balances of assets or liabilities, respectively, for the periods presented. Average balances have been calculated using daily balances. Loan fees are included in interest income on loans and are insignificant. Yields are not presented on a tax-equivalent basis. Any adjustments necessary to present yields on a tax-equivalent basis are insignificant.

				For the	e Six Mon	ths E	Ende	ed June 30, 2	2013	5		
			2	2013					2	2012		
		Average	]	Interest	Averag	e		Average	]	Interest	Avera	ge
	0	utstanding	ł	Earned/	Yield/	,	Oı	utstanding	]	Earned/	Yield	l/
(Dollars in thousands)		Balance		Paid	Rate (1	)		Balance		Paid	Rate (	1)
Interest-earning assets:												
Short-term investments	\$	14,851	\$	17	0.23	%	\$	21,063	\$	28	0.24	%
Certificates of deposit		473		1	0.43			353		1	0.66	5
Debt securities:												
Taxable		32,137		277	1.74			32,152		382	2.40	)
Tax-exempt		5,488		99	3.65			8,174		136	3.35	5
Total loans and loans held for												
sale		317,891		7,516	4.77			232,860		6,273	5.42	2
FHLB stock		2,298		4	0.33			1,820		4	0.53	3
Total interest-earning assets		373,138		7,914	4.28			296,422		6,824	4.63	3
Allowance for loan losses		(3,911)						(3,473)				
Total interest-earning assets less	5											
allowance for loan losses		369,227						292,949				
Noninterest-earning assets		13,919						16,003				
Total assets	\$	383,146					\$	308,952				
Interest-bearing liabilities:												
Regular savings accounts	\$	· ·		107	0.48	%	\$	27,671		60		- %
NOW checking accounts		24,891		42	0.34			15,487		15	0.20	
Money market accounts		55,074		113	0.41			52,016		152	0.58	3
Certificates of deposit		135,254		815	1.21			119,501		814	1.37	
Total interest-bearing deposits		260,474		1,077	0.83			214,675		1,041	0.97	
Short-term borrowings		1,094		1	0.22			7,457		43	1.17	
Long-term debt		38,174		256	1.33			11,577		170	2.95	
Total interest-bearing liabilities		299,742		1,334	0.90			233,709		1,254	1.08	3
Noninterest-bearing demand												
deposits		37,736						34,430				
Other noninterest-bearing												
liabilities		2,251						970				
Total liabilities		339,729						269,109				
Stockholders' equity		43,417						39,843				
Total liabilities and stockholders												
equity	\$	383,146					\$	308,952				
Net interest income			\$	6,580					\$	5,570		
Net interest rate spread (2)					3.38	%					3.55	5 %
Net interest-earning assets (3)	\$	69,153					\$	62,713				
Net interest margin (4)					3.56	%					3.78	8 %

Average total interest-earning assets to average total interest-bearing liabilities

126.83 %

(1) Ratios for the six month periods have been annualized.

(2) Represents the difference between the weighted average yield on average interest-earning assets and the weighted average cost of interest-bearing liabilities.

(3) Represent total average interest-earning assets less total average interest-bearing liabilities.

(4) Represents net interest income as a percent of average interest-earning assets.

123.07 %

Rate/Volume Analysis. The following table sets forth the effects of changing rates and volumes on our net interest income. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The total increase (decrease) column represents the sum of the prior columns. For purposes of this table, changes attributable to changes in both rate and volume that cannot be segregated have been allocated proportionally based on the changes due to rate and the changes due to volume.

	Six Months Ended June 30, 2013 Compared to Six Ended June 30, 2012 Increase (Decrease) Total Due to Increase										
(In thousands) Interest-earning assets:		Volume			Rate		(1	Decrease	;)		
Short-term											
investments	\$	(7	)	\$	(1	)	\$	(8	)		
Certificates of		,	,			<i>,</i>			,		
deposit					(1	)		(1	)		
Debt securities:											
Taxable					(106	)		(106	)		
Tax-exempt		(50	)		14			(36	)		
Total loans and loans held for											
sale		1,874			(632	)		1,242			
FHLB stock		2			(3	)		(1	)		
Total interest-earning											
assets		1,819			(729	)		1,090			
Interest-bearing liabilities:											
Regular											
savings		41			7			48			
NOW											
checking		12			14			26			
Money											
market		10			(48	)		(38	)		
Certificates of											
deposit		8			(7	)		1			
Total interest-bearing											
deposits		71			(34	)		37			
Short-term											
borrowings		(22	)		(20	)		(42	)		
Long-term											
debt		112			(27	)		85			
Total interest-bearing					(Q. )						
liabilities		161			(81	)		80			
Increase (decrease) in net interest income	\$	1,658		\$	(648	)	\$	1,010			

Provision for Loan Losses and Analysis of Loan Loss Experience. The provision for loan losses was \$200 thousand for the six months ended June 30, 2013 compared to \$250 thousand for the six months ended June 30, 2012. The decrease in the provision reflects a reduction in the related specific reserves on certain nonaccrual loans along with changes in qualitative factors evaluated in setting the provision. Growth in the portfolio during the period, in combination with lower provisions, and a reduction in specific reserves has resulted in a lower ratio of the allowance for loan losses to total loans as of June 30, 2013 compared with the prior year. The following table sets forth an analysis of the allowance for loan losses for the periods indicated.

	Six Months Ended June 30,						
(Dollars in thousands)		2013			2012		
Balance at beginning of							
period	\$	3,844		\$	3,396		
Provision for loan							
losses		200			250		
Charge-offs:							
Real estate loans:							
Residential							
Commercial							
Construction							
Commercial							
loans		(36	)		(100	)	
Consumer							
loans							
Total charge-offs		(36	)		(100	)	
Recoveries					4		
Net charge-							
offs		(36	)		(96	)	
Allowance at end of							
period	\$	4,008		\$	3,550		
Allowance for loan losses to nonperforming loans at end of							
period		87.09	%		76.19	%	
Allowance for loan losses to total loans at end of							
period		1.20	%		1.42	%	
Net charge-offs to average loans outstanding during the							
period		0.01	%		0.04	%	

Noninterest Income. Noninterest income totaled \$472 thousand, an increase of \$207 thousand, or 78.1%, as the gains on sales of securities and wealth management fees increased \$104 thousand and \$92 thousand, respectively, from the comparable 2012 period. Income from mortgage banking activities in 2013 reflects the expansion of our residential mortgage origination and sales efforts during the past year. In June 2013, we recorded a loss of \$93 thousand on the early extinguishment of \$2.0 million of long-term FHLB advances, and deferred an additional \$70 thousand of early retirement penalties over the life of a new \$1.5 million long-term advance.

Noninterest Expense. Noninterest expense, exclusive of the \$1.8 million pre-tax contribution to establish the Foundation, increased \$828 thousand to \$4.9 million during the six months ended June 30, 2013 from \$4.1 million for the six months ended June 30, 2012. Factors that contributed to the increase in noninterest expense during the 2013 period were increased salaries and employee benefits of \$606 thousand, or 25.8%, primarily attributable to additional personnel supporting our branch operations, residential and commercial lending operations and costs associated with the equity-based incentive compensation program adopted in October, 2012. Occupancy and equipment expense increased \$92 thousand resulting from normal rent increases and additional rent and other expense associated with expanded office space.

Income Taxes. An income tax provision of \$762 thousand was recorded during the six months ended June 30, 2013 compared to a benefit of \$180 thousand in the comparable 2012 period. The effective tax rate for the 2013 six-month period was 39.3%, compared with 60.2% for the 2012 six-month period as tax preference items represented a higher percentage of pre-tax income in 2013.

### Liquidity and Capital Resources

Liquidity Management. Liquidity is the ability to meet current and future financial obligations of a short-term and long-term nature. Our primary sources of funds consist of deposit inflows, loan repayments, maturities and sales of securities, and borrowings from the FHLB. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows, calls of securities and borrowed funds and prepayments on loans are greatly influenced by general interest rates, economic conditions and competition.

Management regularly adjusts our investments in liquid assets based upon an assessment of (1) expected loan demand, (2) expected deposit flows, (3) yields available on interest-earning deposits and securities, and (4) the objectives of our interest-rate risk and investment policies.

Our most liquid assets are cash and cash equivalents and interest-bearing deposits in other banks, and securities available for sale. The level of these assets depends on our operating, financing, lending and investing activities during any given period. At June 30, 2013, cash and cash equivalents, which include short-term investments, totaled \$12.2 million. Securities classified as available-for-sale, whose aggregate market value of \$35.3 million exceeds cost, and \$2.5 million of loans held for sale provide additional sources of liquidity.

At June 30, 2013, we had \$42.5 million in long-term borrowings outstanding, represented entirely by FHLB advances. We also had \$6.0 million of short-term borrowings represented by advances from the FHLB with original maturities less than one year. These borrowings are primarily used to fund temporary liquidity needs due to the timing of loan closings. In addition, at June 30, 2013, we had the ability to borrow a total of \$23.2 million in unused borrowing capacity from the FHLB. At June 30, 2013, we also had the ability to borrow \$15.4 million from the Co-operative Central Bank and \$12.3 million from the Federal Reserve Bank under a collateralized borrowing program, none of which was outstanding at that date.

At June 30, 2013, we had \$71.1 million in loan commitments outstanding, which included \$29.6 million in unadvanced funds on construction loans, \$19.3 million in unadvanced home equity lines of credit, \$10.6 million in unadvanced commercial lines of credit, and \$10.7 million in new loan originations.

Term certificates of deposit due within one year of June 30, 2013 amounted to \$74.0 million, or 54.1% of total term certificates. This total has decreased \$3.2 million from December 31, 2012. Balances of term certificates maturing in more than one year have increased \$3.5 million. Balances of term certificates that mature within one year reflect customer preferences for greater liquidity of personal funds, while longer-dated certificates reflect a willingness among customers to accept current interest rates for extended time periods. If maturing deposits are not renewed, we will be required to seek other sources of funds, including new term certificates and other borrowings. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on the existing funds. Management believes, however, based on past experience that a significant portion of our term certificates will be renewed. We have the ability to attract and retain deposits by adjusting the interest rates offered.

The Company is a separate legal entity from the Bank and will have to provide for its own liquidity to pay its operating expenses and other financial obligations. The Company's primary source of income will be dividends received from the Bank and earnings from investment of net proceeds from the offering retained by the Company. Massachusetts banking law and FDIC regulations limit distributions of capital. In addition, the Company is subject to policy of the Board of Governors of the Federal Reserve System ("Federal Reserve Board") that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the Company appears consistent with its capital needs, asset quality and overall financial condition. Finally, in connection with its nonobjection to the conversion, the FDIC has required the Bank to commit that for the three-year period immediately following the closing of the conversion it will not make any distribution of capital to the Company, including cash dividends, except in accordance with FDIC on laws and regulations and as provided for in the business plan submitted with the conversion application without the prior approval of the Boston Area Office of the FDIC if such action would cause the Bank's tier 1 leverage and total risk-based capital ratios to fall below 8.0% and 12.0%, respectively. At June 30, 2013, the Company had \$7.2 million of liquid assets as represented by cash and cash equivalents on an unconsolidated basis.

Capital Management. The Bank is subject to various regulatory capital requirements administered by the Federal Deposit Insurance Corporation and the Massachusetts Commissioner of Banks, including a risk-based capital

measure. The Company is also subject to similar capital requirements set by the Federal Reserve Board. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At June 30, 2013, we exceeded all of our regulatory capital requirements. We are considered "well capitalized" under regulatory guidelines.

We strive to manage our capital for maximum shareholder benefit. The capital from our stock offering significantly increased our liquidity and capital resources. Over time, this increased level of liquidity will be reduced as net proceeds from the stock offering will continue to be used for general corporate purposes, including the funding of lending activities. Our financial condition and results of operations have also been enhanced by the additional capital from the offering, over time in increased net interest-earning assets and net income. However, the increase in equity resulting from the capital raised in the offering has had an adverse impact on our return on equity. To help us better manage our capital, we may consider the use of such tools as common share repurchases and cash dividends as regulations permit.

### **Off-Balance Sheet Arrangements**

In the normal course of operations, we engage in a variety of financial transactions that, in accordance with generally accepted accounting principles are not recorded in our financial statements. These transactions involve, to varying degrees, elements of credit, interest rate and liquidity risk. Such transactions are used primarily to manage customers' requests for funding and take the form of loan commitments and lines of credit. For information about our loan commitments and unused lines of credit see Liquidity and Management herein.

For the six months ended June 30, 2013, the Company did not engage in any off-balance sheet transactions reasonably likely to have a material effect on the Company's financial condition, results of operations or cash flows.

## Item 3. Quantitative and Qualitative Disclosure About Market Risk

At June 30, 2013, there have not been any material changes to the market risk disclosure from that contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2012.

### Qualitative Aspects of Market Risk

One significant risk affecting the financial condition and operating results of the Company and the Bank is interest rate risk. We manage the interest rate sensitivity of our interest-bearing liabilities and interest-earning assets in an effort to minimize the adverse effects of changes in the interest rate environment. Deposit accounts typically react more quickly to changes in market interest rates than mortgage loans because of the shorter maturities of deposits. As a result, sharp increases in interest rates may adversely affect our earnings while decreases in interest rates may beneficially affect our earnings. To reduce the potential volatility of our earnings, we have sought to improve the match between asset and liability maturities and rates, while maintaining an acceptable interest rate spread. Our strategy for managing interest rate risk emphasizes: originating adjustable-rate loans for retention in our loan portfolio; selling in the secondary market substantially all newly originated conforming longer term fixed rate residential mortgage loans, promoting core deposit products; adjusting the maturities of borrowings and adjusting the investment portfolio mix and duration. We currently do not participate in hedging programs, interest rate swaps or other activities involving the use of derivative financial instruments.

We have an Asset/Liability Committee, which includes members of management, to communicate, coordinate and control all aspects involving asset-liability management. The committee establishes and monitors the volume, maturities, pricing and mix of assets and funding sources with the objective of managing assets and funding sources to provide results that are consistent with liquidity, growth, risk limits and profitability goals.

### Quantitative Aspects of Market Risk

We analyze our interest rate sensitivity position to manage the risk associated with interest rate movements through the use of interest income and equity simulations. The matching of assets and liabilities may be analyzed by

examining the extent to which such assets and liabilities are "interest sensitive." An asset or liability is said to be interest rate sensitive within a specific time period if it will mature or reprice within that time period.

Our goal is to manage asset and liability positions to moderate the effects of interest rate fluctuations on net interest income and the present value of our equity. Interest income and equity simulations are completed quarterly and presented to the Asset/Liability Committee and the Board of Directors. The simulations provide an estimate of the impact of changes in interest rates on net interest income and the present value of our equity under a range of assumptions. The simulation incorporates assumptions regarding the potential timing in the repricing of certain assets and liabilities when market rates change and the changes in spreads between different market rates. The simulation analysis incorporates management's current assessment of the risk that pricing margins will change adversely over time due to competition or other factors.

Simulation analysis is only an estimate of our interest rate risk exposure at a particular point in time. We continually review the potential effect changes in interest rates could have on the repayment of rate sensitive assets and funding requirements of rate sensitive liabilities.

The table below sets forth an approximation of our exposure as a percentage of estimated net interest income for the next 12 month period using interest income and equity simulations. The simulations use projected repricing of assets and liabilities at June 30, 2013 on the basis of contractual maturities, anticipated repayments and scheduled rate adjustments. Prepayment rates can have a significant impact on the simulations. Because of the large percentage of loans we hold, rising or falling interest rates have a significant impact on the prepayment speeds of our earning assets that in turn affect the rate sensitivity position. When interest rates rise, prepayments tend to slow. When interest rates fall, prepayments tend to rise. Our asset sensitivity would be reduced if prepayments slow and would increase if prepayments accelerated. While we believe such assumptions to be reasonable, there can be no assurance that assumed prepayment rates will approximate actual future mortgage-backed security and loan repayment activity.

The following table reflects the estimated effects of changes in interest rates on the present value of our equity at June 30, 2013 and on our projected net interest income from June 30, 2013 through June 30, 2014.

					June 30,				Over the Next 12 Months Ending June 30, 2014									
р :				Present	Value of	Equ	ity			Projec	cted N	et Inter	est Inc	come				
Basis	•••																	
Point ("b																		
Change i	n																	
Rates		\$ 4	Amount	\$	Change		% Change		9	S Amount	\$	Chang	e	% Change	e			
		(D	ollars in	thousan	ds)													
200	1	¢	47.076	¢	(6.011	`	(10.50)	$(\mathcal{A})$	¢	12.100	¢	4		0.02	01			
300	bp	\$	47,276	\$	(6,811	)	(12.59	%)	\$	13,196	\$	4		0.03	%			
200			49,304		(4,783	)	(8.84	%)		13,171		(21	)	(0.16	%)			
100			51,257		(2,830	)	(5.23	%)		13,140		(52	)	(0.40	%)			
0			54,087							13,192								
(100	)		56,927		2,840		5.25	%		13,014		(178	)	(1.35	%)			

Item 4. Controls and Procedures

The Company's management, including the Company's principal executive officer and principal financial officer, have evaluated the effectiveness of the Company's "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended, (the "Exchange Act"). Based upon their evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Company files or submits under the Exchange Act with the Securities and Exchange Commission (the "SEC") (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (2) is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

In addition, based on that evaluation, no change in the Company's internal control over financial reporting occurred during the quarter ended June 30, 2013 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

### PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

The Company is not involved in any pending legal proceedings other than routine legal proceedings occurring in the ordinary course of business. The Company's management believes that such routine legal proceedings, in the aggregate, are immaterial to the Company's financial condition and results of operations.

#### Item 1A. Risk Factors

For information regarding the Company's risk factors, see Part I, Item 1A "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2012, filed with the Securities and Exchange Commission on March 27, 2013. As of June 30, 2013, the risk factors of the Company have not changed materially from those disclosed in the Annual Report on Form 10-K for the year ended December 31, 2012.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

				(d)
			(c)	Maximum Number
			Total Number of Shares	(or Appropriate Dollar
	(a)	(b)	(or units) Purchased as	Value)
	Total number	Average	Part of	of Shares (or units) that
	of Shares	Price Paid	Publicly Announced	May Yet Be Purchased
	(or Units)	per Share	Plans	Under the Plans
Period	Purchased	(or Unit)	or Programs (1)	or Programs
April 1, 2013 through				
April 30, 2013	11,920	\$ 15.89	11,920	63,086
May 1, 2013				
through				(2.09(
May 31, 2013 June 1, 2013	_	_	—	63,086
through				
June 30, 2013				63,086
Total	11,920	\$ 15.89	11,920	·

(1) On October 1, 2012, the Company's Board of Directors approved the repurchase of up to 96,286 shares of the Company's common stock. The repurchase plan will continue until it is completed or terminated by the Company's Board of Directors

Item 3. Defaults Upon Senior Securities

Not applicable.

Item 4. Mine Safety Disclosures

Not applicable.

(1)

# Item 5. Other Information

Not applicable.

## Item 6. Exhibits

- 3.1 Amended and Restated Articles of Incorporation of Wellesley Bancorp, Inc. (1)
- 3.2 Bylaws of Wellesley Bancorp, Inc. (2)

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- 31.1 Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer
- 32.0 Section 1350 Certification
- 101.1\* The following materials from the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2013, formatted in XBRL (Extensible Business Reporting Language): (i) the Consolidated Balances Sheets, (ii) the Consolidated Statements of Comprehensive Income (Loss), (iii) the Consolidated Statements of Changes in Stockholders' Equity, (iv) the Consolidated Statements of Cash Flows and (v) the Notes to the Consolidated Financial Statements.

\*

- (1)Incorporated herein by reference to the exhibits to Wellesley Bancorp, Inc.'s Pre-Effective Amendment No. 2 to the Registration Statement on Form S-1 (File No. 333-176764), filed with the Securities and Exchange Commission on November 7, 2011.
- (2)Incorporated herein by reference to the exhibits to Wellesley Bancorp, Inc.'s Registration Statement on Form S-1 (File No. 333-176764), filed with the Securities and Exchange Commission on September 9, 2011.

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Furnished, not filed.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### WELLESLEY BANCORP, INC.

Dated: August 9, 2013

By: /s/ Thomas J. Fontaine Thomas J. Fontaine President and Chief Executive Officer (principal executive officer)

Dated: August 9, 2013

By: /s/ Gary P. Culyer Gary P. Culyer Chief Financial Officer and Treasurer (principal accounting and financial officer)