

MID AMERICA APARTMENT COMMUNITIES INC  
Form 8-K  
December 07, 2011

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

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CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 7, 2011 (December 1, 2011)

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MID-AMERICA APARTMENT COMMUNITIES, INC.  
(Exact name of registrant as specified in its charter)

|  |                                     |  |
|--|-------------------------------------|--|
| TENNESSEE<br>(State or other jurisdiction of<br>incorporation) | 1-12762<br>(Commission File Number) | 62-1543819<br>(I.R.S. Employer Identification No.) |
|--|-------------------------------------|--|

|   |                     |
|---|---------------------|
| 6584 Poplar Avenue, Suite 300<br>Memphis, Tennessee<br>(Address of Principal Executive Offices) | 38138<br>(Zip Code) |
|---|---------------------|

Registrant's telephone number, including area code: (901) 682-6600

N/A  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

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- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On December 1, 2011, the Compensation Committee, or Committee, of the registrant's Board of Directors and the full Board of Directors held regularly scheduled meetings at which the Committee awarded, and in the case of Mr. Bolton, our CEO, the Board of Directors approved, 2012 base salaries as follows:

|                                      | 2012 Salary |
|--------------------------------------|-------------|
| H. Eric Bolton, Jr., CEO             | \$496,000   |
| Albert M. Campbell, III, EVP and CFO | \$305,000   |
| Thomas L. Grimes, Jr., EVP and COO   | \$300,000   |

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MID-AMERICA APARTMENT COMMUNITIES, INC.

Date: December 7, 2011

By: /s/ Albert M. Campbell, III  
Albert M. Campbell, III  
Executive Vice President and Chief  
Financial Officer  
(Principal Financial and Accounting  
Officer)