

Wagner Richard
Form 4
February 22, 2012

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Wagner Richard

(Last) (First) (Middle)
1373 BOGGS DRIVE
(Street)

MOUNT AIRY, NC 27030

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
INSTEEL INDUSTRIES INC [IIN]

3. Date of Earliest Transaction
(Month/Day/Year)
02/21/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

___ Director ___ 10% Owner
X Officer (give title below) ___ Other (specify below)
Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)
X Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|--------------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| | | | Code | V | Amount | (A) or (D) | Price |
| Common Stock (Restricted Stock Unit) | 02/21/2012 | | A | | 5,264 | A | \$ 0 |
| Common Stock | | | | | 26,068 | D | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
| | | | | Code | V (A) (D) | Date Exercisable Expiration Date | Title Amount or Number of Shares |
| Stock Option (Right to Buy) | \$ 13.06 | 02/21/2012 | | A | 11,345 | (1) 02/21/2022 | Common Stock 11,345 |
| Incentive Stock Option (Right to Buy) | \$ 10.72 | | | | | (1) 08/08/2021 | Common Stock 14,175 |
| Stock Option (Right to Buy) | \$ 12.43 | | | | | (1) 02/08/2021 | Common Stock 11,732 |
| Incentive Stock Option (Right to Buy) | \$ 9.16 | | | | | (1) 08/09/2020 | Common Stock 15,449 |
| Incentive Stock Option (Right to Buy) (Common Stock) | \$ 9.39 | | | | | (1) 02/09/2020 | Common Stock 14,881 |
| Incentive Stock Option (Right to Buy) | \$ 11.6 | | | | | (1) 08/10/2019 | Common Stock 10,982 |
| Incentive Stock Option (Right to Buy) | \$ 7.55 | | | | | (1) 02/10/2019 | Common Stock 14,946 |

| | | | | | |
|---|----------|------------|------------|-----------------|--------|
| Buy) | | | | | |
| Incentive Stock Option (Right to Buy) | \$ 11.15 | <u>(1)</u> | 02/19/2018 | Common Stock | 13,196 |
| Incentive Stock Option (Right to Buy) | \$ 16.69 | <u>(1)</u> | 08/19/2018 | Common Stock | 7,314 |
| Incentive Stock Option (Right to Buy) | \$ 17.11 | <u>(1)</u> | 02/13/2017 | Common Stock | 6,598 |
| Incentive Stock Option (Right to Buy) | \$ 20.27 | <u>(1)</u> | 08/13/2017 | Common Stock | 5,444 |
| Incentive Stock Option (Right to Buy) | \$ 20.26 | <u>(1)</u> | 08/14/2016 | Common Stock | 2,841 |
| Incentive Stock Option (Right to Buy) | \$ 9.12 | <u>(1)</u> | 03/04/2015 | Common Stock | 5,301 |
| Incentive Stock Option (Right to Buy) | \$ 15.64 | <u>(1)</u> | 02/14/2016 | Common Stock | 4,080 |
| Incentive Stock Option (Right to Buy) | \$ 6.89 | <u>(1)</u> | 07/26/2015 | Common Stock | 3,430 |

Reporting Owners

Reporting Owner Name / Address

Relationships

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Director 10% Owner Officer Other

Wagner Richard
1373 BOGGS DRIVE
MOUNT AIRY, NC 27030

Vice President

Signatures

James F. Petelle for Richard T.
Wagner

02/22/2012

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options vest 1/3 annually beginning one year from grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.
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