

Genpact LTD  
Form 3  
August 01, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|  |         |   |  |   |
|--|---------|---|--|---|
| 1. Name and Address of Reporting Person *                      |         | 2. Date of Event Requiring Statement  | 3. Issuer Name and Ticker or Trading Symbol      |   |
| Â Cogy Patrick   |         | (Month/Day/Year)  | Genpact LTD [G]                                  |   |
| (Last)   | (First) | (Middle)  | 08/01/2007                                       |   |
| C/ - GENPACT U.S. HOLDINGS, INC.,Â 1251 AVENUE OF THE AMERICAS |         |   | 4. Relationship of Reporting Person(s) to Issuer | 5. If Amendment, Date Original Filed(Month/Day/Year)  |
| (Street)   |         |   | (Check all applicable)                           |   |
| NEW YORK,Â NYÂ 10020   |         | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below)    (specify below)<br>Chief Executive Officer-Europe |  | 6. Individual or Joint/Group Filing(Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |
| (City)   | (State) | (Zip)   |  |   |

**Table I - Non-Derivative Securities Beneficially Owned**

|                                    |  |   |  |
|------------------------------------|--|---|--|
| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

|   |   |  |  |  |  |
|---|---|--|--|--|--|
| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security<br>(Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) | 6. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|   | Date Exercisable  | Expiration Date  | Title  | Amount or Number of                                  |  |

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|                              |                           |            |               | Shares  |          | or Indirect<br>(I)<br>(Instr. 5) |   |
|------------------------------|---------------------------|------------|---------------|---------|----------|----------------------------------|---|
| Stock Options (right to buy) | 03/01/2006 <sup>(1)</sup> | 07/26/2015 | Common Shares | 208,035 | \$ 3.44  | D                                | Â |
| Stock Options (right to buy) | 03/01/2007 <sup>(2)</sup> | 02/27/2016 | Common Shares | 18,090  | \$ 6.51  | D                                | Â |
| Stock Options (right to buy) | 12/31/2010 <sup>(3)</sup> | 04/20/2017 | Common Shares | 126,630 | \$ 16.31 | D                                | Â |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                                  |       |
|---|---------------|-----------|----------------------------------|-------|
|   | Director      | 10% Owner | Officer                          | Other |
| Cogny Patrick<br>C/ - GENPACT U.S. HOLDINGS, INC.,<br>1251 AVENUE OF THE AMERICAS<br>NEW YORK, NY 10020 | Â             | Â         | Â Chief Executive Officer-Europe | Â     |

## Signatures

/s/ Patrick  
Cogny

08/01/2007

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 20% vests on March 1, 2006; and 5% vests on each subsequent quarter thereafter.
- (2) 10% vests on March 1, 2007; 20% vests on March 1, 2008; 30% vests on March 1, 2009; 40% vests on March 1, 2010.
- (3) 33% vests on December 12, 2010 and on each anniversary thereof.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.