

SANDY SPRING BANCORP INC  
Form 4  
March 28, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
RIPPEON DAVID E

2. Issuer Name and Ticker or Trading Symbol  
SANDY SPRING BANCORP INC  
[SASR]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/26/2008

Director  10% Owner  
 Officer (give title below)  Other (specify below)

SANDY SPRING BANCORP,  
INC., 17801 GEORGIA AVENUE

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

OLNEY, MD 20832

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)		
				(A) or (D)	Price				
				Code	V	Amount			
Common Stock	03/26/2008		A	280	A	\$ 0	280	I	Restricted Stock Award <sup>(3)</sup>
Common Stock							9,765	D	
Common Stock							602	I	By Wife
Common Stock							4,095	I	In Ira
							1,050	I	

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Common Stock				In Wife's Ira
Common Stock	1,313	I		By Wife As Cust.
Common Stock	215	I		By Stock Award <sup>(3)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Options (Right to Buy)	\$ 27.96	03/26/2008		A	1,251	03/26/2009 <sup>(2)</sup>	03/26/2015	Common Stock	1,251
Stock Options (Right to Buy)	\$ 38.91					12/17/2003 <sup>(1)</sup>	12/17/2013	Common Stock	704
Stock Options (Right to Buy)	\$ 38.13					12/14/2005 <sup>(1)</sup>	12/14/2012	Common Stock	1,806
Stock Options (Right to Buy)	\$ 38					12/15/2004 <sup>(1)</sup>	12/15/2014	Common Stock	1,125
Stock Options (Right to Buy)	\$ 14.54					12/13/2000 <sup>(1)</sup>	12/13/2010	Common Stock	1,113

Buy)					
Stock Options (Right to Buy)	\$ 32.25	12/21/2001 <sup>(1)</sup>	12/21/2011	Common Stock	662
Stock Options (Right to Buy)	\$ 31.25	12/11/2002 <sup>(1)</sup>	12/11/2012	Common Stock	840
Stock Options (Right to Buy)	\$ 37.4	12/13/2007 <sup>(2)</sup>	12/13/2013	Common Stock	1,251

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RIPPEON DAVID E SANDY SPRING BANCORP, INC. 17801 GEORGIA AVENUE OLNEY, MD 20832	X			

## Signatures

/s/ Janet VA Replogle, attorney-in-fact for Mr. Rippeon 03/28/2008

\*\*Signature of Reporting Person
Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock options fully vested and exercisable.
- (2) Stock options granted under the 2005 Omnibus Stock Plan vest in equal annual increments on the first, second, and third anniversary of the grant.
- (3) Restricted stock awarded under the 2005 Omnibus Stock Plan vests in five equal, annual installments on the anniversary dates of the award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.