

Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

ESTEE LAUDER COMPANIES INC

Form 4

April 09, 2001

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 WASHINGTON, D.C. 20549  
 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

( ) Check this box if no longer subject to Section 16.  
 Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person  
 Cavanaugh, Andrew J.  
 The Estee Lauder Companies Inc.  
 767 Fifth Avenue  
 New York, NY 10153
2. Issuer Name and Ticker or Trading Symbol  
 The Estee Lauder Companies Inc.  
 EL
3. IRS or Social Security Number of Reporting Person (Voluntary)
4. Statement for Month/Year  
 03/31/2001
5. If Amendment, Date of Original (Month/Year)
6. Relationship of Reporting Person(s) to Issuer (Check all applicable)  
 ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other  
 (specify below)  
 Senior Vice President - Corporate Human Resources
7. Individual or Joint/Group Filing (Check Applicable Line)  
 (X) Form filed by One Reporting Person  
 ( ) Form filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Transaction Date	3. Code	4. Securities Acquired (A) or Disposed of (D) Amount	5. Amount of Securities Beneficially Owned at End of Month	6. Price
Class A Common Stock	03/08/2001	M	4,668	A	\$13.00
Class A Common Stock	03/08/2001	S	468	D	\$41.03
Class A Common Stock	03/08/2001	S	200	D	\$41.99
Class A Common Stock	03/08/2001	S	4,000	D	\$40.75

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Derivative Security	2. Conversion	3. Transaction	4. Derivative Security	5. Number of Derivative Securities	6. Date Exercisable and	7. Title and Amount of Underlying	8. Percentage of
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Option (Right to Buy)	Exercise Price	Exercisable Date	Code	Quantity	Acquired	Disposed	Expiration Date	Securities	Title and Number of Shares
Option (Right to Buy)	\$13.00	03/08/2001	M	4,668	D	(1)	11/16/2005	Class A Common Stock	4,668

Explanation of Responses:

1. The employee stock option is exercisable in three substantially equal annual installments beginning on January 1, 1999.

SIGNATURE OF REPORTING PERSON

Andrew J. Cavanaugh

DATE

04/05/2001