

StarTek, Inc.
Form SC 13G
February 15, 2018

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

SCHEDULE 13G

**Under the Securities Exchange Act of 1934
(Amendment No.)***

StarTek, Inc.

(Name of Issuer)

Common Stock

(Title of Class of Securities)

85569C107

(CUSIP Number)

December 6, 2017

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)
- Rule 13d-1(c)
- Rule 13d-1(d)

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

Edgar Filing: StarTek, Inc. - Form SC 13G

CUSIP No. 85569C107

- | | | |
|-----|---|---|
| 1. | Names of Reporting Persons
Steven D. Lebowitz | |
| 2. | Check the Appropriate Box if a Member of a Group (See Instructions) | |
| | (a) <input type="radio"/> | o |
| | (b) <input checked="" type="radio"/> | x |
| 3. | SEC Use Only | |
| 4. | Citizenship or Place of Organization
United States | |
| 5. | Sole Voting Power
157,500(1) (2) | Number of
Shares
Beneficially
Owned by
Each
Reporting
Person With |
| 6. | Shared Voting Power
821,000(1) (3) | |
| 7. | Sole Dispositive Power
157,500(1) (2) | |
| 8. | Shared Dispositive Power
821,000(1) (3) | |
| 9. | Aggregate Amount Beneficially Owned by Each Reporting Person
978,500(1) (2) (3) | |
| 10. | Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions) <input type="radio"/> | |
| 11. | Percent of Class Represented by Amount in Row (9)
6.1%(4) | |
| 12. | Type of Reporting Person (See Instructions)
IN | |

(1) The number of shares reported as beneficially owned as of February 2, 2018.

(2) This number includes shares held by (a) The Lebowitz Family LLC, a limited liability company of which Mr. Lebowitz is the sole manager, and (b) Lebowitz RCT, L.P., a limited partnership whose general partner s (Lebowitz RCT, Inc.) sole director is Mr. Lebowitz.

(3) This number includes shares held by (a) Deborah P. Lebowitz and (b) the Lebowitz Family Trust 1986, dated October 7, 1986, as amended (the Trust), a revocable living trust over which Mr. Lebowitz serves as a co-trustee.

(4) As of the date of this filing, based on 16,142,641 shares of common stock of StarTek, Inc. (the Issuer) outstanding as of October 31, 2017, as reported in the Issuer s Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2017 filed with the U.S. Securities and Exchange Commission on November 8, 2017.

Edgar Filing: StarTek, Inc. - Form SC 13G

CUSIP No. 85569C107

- | | | |
|---|---|--|
| 1. | Names of Reporting Persons
Deborah P. Lebowitz | |
| 2. | Check the Appropriate Box if a Member of a Group (See Instructions) | |
| | (a) | <input type="radio"/> |
| | (b) | <input checked="" type="radio"/> |
| 3. | SEC Use Only | |
| 4. | Citizenship or Place of Organization
United States | |
| | 5. | Sole Voting Power
0 |
| Number of
Shares
Beneficially
Owned by
Each
Reporting
Person With | 6. | Shared Voting Power
821,000(1) (2) |
| | 7. | Sole Dispositive Power
0 |
| | 8. | Shared Dispositive Power
821,000(1) (2) |
| | 9. | Aggregate Amount Beneficially Owned by Each Reporting Person
821,000(1) (2) |
| 10. | Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions) | <input type="radio"/> |
| 11. | Percent of Class Represented by Amount in Row (9)
5.1%(3) | |
| 12. | Type of Reporting Person (See Instructions)
IN | |

(1) The number of shares reported as beneficially owned as of February 2, 2018.

(2) This number includes shares held by the Trust, a trust over which Mrs. Lebowitz serves as a co-trustee.

(3) As of the date of this filing, based on 16,142,641 shares of common stock of the Issuer outstanding as of October 31, 2017, as reported in the Issuer's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2017 filed with the U.S. Securities and Exchange Commission on November 8, 2017.

Edgar Filing: StarTek, Inc. - Form SC 13G

CUSIP No. 85569C107

- | | | |
|-----|---|------------|
| 1. | Names of Reporting Persons
The Lebowitz Family LLC | |
| 2. | Check the Appropriate Box if a Member of a Group (See Instructions) | |
| | (a) <input type="radio"/> | o |
| | (b) <input checked="" type="radio"/> | x |
| 3. | SEC Use Only | |
| 4. | Citizenship or Place of Organization
Delaware | |
| 5. | Sole Voting Power | 0 |
| 6. | Shared Voting Power | 117,500(1) |
| 7. | Sole Dispositive Power | 0 |
| 8. | Shared Dispositive Power | 117,500(1) |
| 9. | Aggregate Amount Beneficially Owned by Each Reporting Person
117,500(1) | |
| 10. | Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions) | o |
| 11. | Percent of Class Represented by Amount in Row (9)
0.7%(2) | |
| 12. | Type of Reporting Person (See Instructions)
OO | |

(1) The number of shares reported as beneficially owned as of February 2, 2018.

(2) As of the date of this filing, based on 16,142,641 shares of common stock of the Issuer outstanding as of October 31, 2017, as reported in the Issuer's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2017 filed with the U.S. Securities and Exchange Commission on November 8, 2017.

Edgar Filing: StarTek, Inc. - Form SC 13G

CUSIP No. 85569C107

- | | | |
|---|---|---------------------------------------|
| 1. | Names of Reporting Persons
Lebowitz RCT, L.P. | |
| 2. | Check the Appropriate Box if a Member of a Group (See Instructions) | |
| | (a) | o |
| | (b) | x |
| 3. | SEC Use Only | |
| 4. | Citizenship or Place of Organization
California | |
| | 5. | Sole Voting Power
0 |
| Number of
Shares
Beneficially
Owned by
Each
Reporting
Person With | 6. | Shared Voting Power
40,000(1) |
| | 7. | Sole Dispositive Power
0 |
| | 8. | Shared Dispositive Power
40,000(1) |
| 9. | Aggregate Amount Beneficially Owned by Each Reporting Person
40,000(1) | |
| 10. | Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions) | o |
| 11. | Percent of Class Represented by Amount in Row (9)
0.2%(2) | |
| 12. | Type of Reporting Person (See Instructions)
PN | |

(1) The number of shares reported as beneficially owned as of February 2, 2018.

(2) As of the date of this filing, based on 16,142,641 shares of common stock of the Issuer outstanding as of October 31, 2017, as reported in the Issuer's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2017 filed with the U.S. Securities and Exchange Commission on November 8, 2017.

Edgar Filing: StarTek, Inc. - Form SC 13G

CUSIP No. 85569C107

- | | | |
|-----|--|---|
| 1. | Names of Reporting Persons
Lebowitz RCT, Inc. | |
| 2. | Check the Appropriate Box if a Member of a Group (See Instructions)
(a) <input type="radio"/>
(b) <input checked="" type="radio"/> | |
| 3. | SEC Use Only | |
| 4. | Citizenship or Place of Organization
California | |
| 5. | Sole Voting Power
0 | Number of
Shares
Beneficially
Owned by
Each
Reporting
Person With |
| 6. | Shared Voting Power
40,000(1) (2) | |
| 7. | Sole Dispositive Power
0 | |
| 8. | Shared Dispositive Power
40,000(1) (2) | |
| 9. | Aggregate Amount Beneficially Owned by Each Reporting Person
40,000(1) (2) | |
| 10. | Check if the Aggregate Amount in Row (9) Excludes Certain Shares (See Instructions) <input type="radio"/> | |
| 11. | Percent of Class Represented by Amount in Row (9)
0.2%(3) | |
| 12. | Type of Reporting Person (See Instructions)
CO | |

(1) The number of shares reported as beneficially owned as of February 2, 2018.

(2) This number includes shares held by Lebowitz RCT, L.P., a limited partnership of which Lebowitz RCT, Inc. is the general partner.

(3) As of the date of this filing, based on 16,142,641 shares of common stock of the Issuer outstanding as of October 31, 2017, as reported in the Issuer's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2017 filed with the U.S. Securities and Exchange Commission on November 8, 2017.

Edgar Filing: StarTek, Inc. - Form SC 13G

Item 1.

- (a) Name of Issuer
StarTek, Inc.
- (b) Address of Issuer's Principal Executive Offices
8200 E. Maplewood Ave., Suite 100

Greenwood Village, Colorado 80111

Item 2.

- (a) Name of Person Filing
Steven D. Lebowitz

Deborah P. Lebowitz

The Lebowitz Family LLC

Lebowitz RCT, L.P.

Lebowitz RCT, Inc.
- (b) Address of Principal Business Office or, if none, Residence
1333 Second Street, Suite 650

Santa Monica, CA 90401
- (c) Citizenship
Steven D. Lebowitz United States

Deborah P. Lebowitz United States

The Lebowitz Family LLC Delaware

Lebowitz RCT, L.P. California
- (d) Lebowitz RCT, Inc. California
Title of Class of Securities
Common Stock
- (e) CUSIP Number
85569C107

Item 3.

- If this statement is filed pursuant to §§240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:**
- (a) Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o);
 - (b) Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c);
 - (c) Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c);
 - (d) Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8);
 - (e) An investment adviser in accordance with §240.13d-1(b)(1)(ii)(E);
 - (f) An employee benefit plan or endowment fund in accordance with §240.13d-1(b)(1)(ii)(F);
 - (g) A parent holding company or control person in accordance with §240.13d-1(b)(1)(ii)(G);
 - (h) A savings association as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
 - (i) A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
 - (j) A non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J);
 - (k)

Edgar Filing: StarTek, Inc. - Form SC 13G

Group, in accordance with § 240.13d-1(b)(1)(ii)(K). If filing as a non-U.S. institution in accordance with

§ 240.13d-1(b)(1)(ii)(J), please specify the type of institution: _____

Item 4. Ownership

Provide the following information regarding the aggregate number and percentage of the class of securities of the issuer identified in Item 1.

- (a) Amount beneficially owned:
 - Steven D. Lebowitz: 978,500
 - Deborah P. Lebowitz: 821,000
 - The Lebowitz Family LLC: 117,500
 - Lebowitz RCT, L.P.: 40,000
- (b) Lebowitz RCT, Inc.: 40,000
Percent of class:
 - Steven D. Lebowitz: 6.1%
 - Deborah P. Lebowitz: 5.1%
 - The Lebowitz Family LLC: 0.7%
 - Lebowitz RCT, L.P.: 0.2%
- (c) Lebowitz RCT, Inc.: 0.2%
Number of shares as to which the person has:
 - (i) Sole power to vote or to direct the vote
 - Steven D. Lebowitz: 157,500
 - Deborah P. Lebowitz: 0
 - The Lebowitz Family LLC: 0
 - Lebowitz RCT, L.P.: 0
 - (ii) Lebowitz RCT, Inc.: 0
Shared power to vote or to direct the vote
 - Steven D. Lebowitz: 821,000
 - Deborah P. Lebowitz: 821,000
 - The Lebowitz Family LLC: 117,500
 - Lebowitz RCT, L.P.: 40,000
 - (iii) Lebowitz RCT, Inc.: 40,000
Sole power to dispose or to direct the disposition of
 - Steven D. Lebowitz: 157,500
 - Deborah P. Lebowitz: 0

Edgar Filing: StarTek, Inc. - Form SC 13G

The Lebowitz Family LLC: 0

Lebowitz RCT, L.P.: 0

(iv) Lebowitz RCT, Inc.: 0
Shared power to dispose or to direct the disposition of

Steven D. Lebowitz: 821,000

Deborah P. Lebowitz: 821,000

The Lebowitz Family LLC: 117,500

Lebowitz RCT, L.P.: 40,000

Lebowitz RCT, Inc.: 40,000

Item 5. Ownership of Five Percent or Less of a Class

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following .

- Item 6.** **Ownership of More than Five Percent on Behalf of Another Person**
N/A
- Item 7.** **Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on By the Parent Holding Company or Control Person**
N/A
- Item 8.** **Identification and Classification of Members of the Group**
See Exhibit B.
- Item 9.** **Notice of Dissolution of Group**
N/A
- Item 10.** **Certification**

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having such purpose or effect, other than activities solely in connection with a nomination under §240.14a-11.

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Steven D. Lebowitz

By: /s/ Andrew Collins
Andrew Collins, Attorney-In-Fact

Deborah P. Lebowitz

By: /s/ Andrew Collins
Andrew Collins, Attorney-In-Fact

The Lebowitz Family LLC

By: /s/ Andrew Collins
Andrew Collins, Attorney-In-Fact

Lebowitz RCT, L.P.

By: /s/ Andrew Collins
Andrew Collins, Attorney-In-Fact

Lebowitz RCT, Inc.

By: /s/ Andrew Collins
Andrew Collins, Attorney-In-Fact

Date: February 14, 2018

ATTENTION
Intentional misstatements or omissions of fact constitute Federal Criminal Violations (See 18 U.S.C. 1001).

Exhibit List

Exhibit A. Joint Filing Agreement.

Exhibit B. Item 8 Statement.

Exhibit C. Power of Attorney.