

Edgar Filing: LAY JACK B - Form 4

LAY JACK B
Form 4
March 06, 2003

FORM 4

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden
hours per response 0.5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or
Section 30(h) of the Investment Company Act of 1940

[] Check this box if no longer subject to Section 16. Form 4 or Form 5
obligations may continue. See Instruction 1(b).

(Print or Type Responses)

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1. Name and Address of Reporting Person*

Lay Jack B.

(Last) (First) (Middle)

1370 Timberlake Manor Parkway

(Street)

Chesterfield Missouri 63017-6039

(City) (State) (Zip)

=====

2. Issuer Name AND Ticker or Trading Symbol

Reinsurance Group of America, Incorporated (NYSE:RGA)
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3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)

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4. Statement for Month/Day/Year

03/04/03
=====

5. If Amendment, Date of Original (Month/Day/Year)

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6. Relationship of Reporting Person(s) to Issuer
(Check all applicable)

- [] Director [] 10% Owner
[X] Officer (give title below) [] Other (specify below)

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Security (Instr. 3)	Secu- rity	Day/ Year)	Day/ Year)	----- Code V	----- (A)	Exer- (D) cisable	tion Date	Title	of Shares
Performance Share	1-for-1	03/04/03		A	2,093.0	(1)	(1)	Common Stock	2,093.0

Explanation of Responses:

(1) Vests in 1/3 increments on each of December 31, 2003, 2004, and 2005; exercisable in limited circumstances set forth in the registrant's Executive Performance Share Plan.

/s/ William L. Hutton, Attorney-in-fact

March 5, 2003

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.