



240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

2008 Management Incentive Compensation Plan

On February 19, 2008, the Compensation Committee of our Board of Directors established the 2008 Management Incentive Compensation Plan (“MICP”) which sets forth performance goals and targets for bonuses for our Named Executive Officers (“NEOs”) for calendar year 2008.

Payments of bonuses under the MICP are made annually only.

The performance goals and weight factors applicable to the NEOs under the MICP are as follows:

- Achievement of Operating Profit versus Revenue, 70% weighting
- Achievement of Operating Profit versus Average Invested Capital, 30% weighting

Each NEO is assigned an individual target opportunity for MICP payments, ranging from 50% to 100% of his or her actual 2008 base salary. The target amount under the MICP for each NEO is as follows:

| Named<br>Executive<br>Officer | Target %<br>of Actual<br>2008 Base<br>Salary |
|-------------------------------|--|
| Patrick J. Byrne              | 100 %  |
| Lanny H.<br>Michael           | 70 %   |
| Kenneth L.<br>Cohen           | 50 %   |
| Janis L. Harwell              | 60 %   |
| Fredric B.<br>Anderson        | 50 %   |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Intermec, Inc.  
(Registrant)

Date: February 22, 2008

By: /s/ Janis L. Harwell  
Janis L. Harwell  
Senior Vice President, General Counsel and Corporate Secretary

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